

\*ADDENDUM I  
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS  
EFFECTIVE: MAY 1, 2024

The wages, fringe contributions and deductions for Heavy Highway & Utility Construction shall be as described below:

LOCAL UNION:	538 East Galesburg
BASIC LABORER RATE	\$35.23
PENSION FUND	\$13.75
ANNUITY PLAN	\$4.00
N.CENTRAL IL WELFARE FUND	\$8.70
NORTHERN ILWELFARE FUND	\$0.85
TRAINING FUND	\$0.80
L.E.C.E.T.*	\$0.26
MRFFC	\$0.17
AGCIIAF	\$0.20
UNION TOTAL PACKAGE	\$63.76
EMPLOYER TOTAL PACKAGE	\$63.96
MARKET PRESERVATION FUND	\$0.42
VACATION FUND	\$4.25
WORKING DUES CHECK-OFF**	5.5%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension fund Office, P.O. Box 1267 Jacksonville, Illinois 62661.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267 Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.

Effective May 1, 2024  
Heavy Highway & Utility Construction  
Laborers' Local 538

AGC of Illinois:

BY: Frank Kazenske 4/30/2024  
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL

BY: OK 4/25/2024  
GPLDC Business Manager Date

BY: \_\_\_\_\_ Date  
Laborers' Local 538  
Mike Tuthill, Business Manager

\_\_\_\_\_  
Contractor's Signature

\_\_\_\_\_  
Contractor's Name

\_\_\_\_\_  
Contractor's Address

\_\_\_\_\_  
City State Zip

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
Facsimile Number