

**ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: MAY 1, 2024**

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LOCAL UNION:	751 - Kankakee
LABORER RATE	\$ 45.08
PENSION FUND	14.24
ANNUITY PLAN	9.00
N. CENTRAL IL WELFARE FUND	8.70
RETIREE VEBA	1.60
TRAINING FUND	.80
L.E.C.E.T. ¹	.26
MRFFC	.17
IAF	.20
UNION TOTAL PACKAGE	\$79.85
EMPLOYER TOTAL PACKAGE	\$80.05
DEDUCTIONS:	
MARKET PRESERVATION	0.66
VACATION FUND	3.50
WORKING DUES CHECK-OFF	5%

- 1) All payments (except otherwise noted below) to be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way Unit 3, Peoria, Illinois 61615-5650.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Pension and Annuity payments sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651. Overtime hours for Annuity will be paid at the applicable overtime rate.
- 4) Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$1.30 per hour.
- 5) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 751 sent to Local 751, 1390 Stanford Dr., Kankakee, IL60901-9412.
- 6) Dues Check-Off calculated as a percentage of gross pay.
- 7) Vacation Fund Contributions: Overtime hours to be paid at the applicable overtime rate.
- 8) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate.
- 9) Union Total Package excludes AGCI IAF. Employer Total Package Includes AGCI IAF.
- 10) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.36 per hour.

WAGE INCREASES:

EFFECTIVE: MAY 1, 2023 \$2.55 increase per hour total package to \$77.25.
EFFECTIVE: MAY 1, 2024 \$2.60 increase per hour total package to \$79.85.
EFFECTIVE: MAY 1, 2025 \$2.65 increase per hour total package to \$82.50.
EFFECTIVE: MAY 1, 2026 \$2.70 increase per hour total package to \$85.20.

AGC OF ILLINOIS:

Frank Kazenske 3/22/2024
Frank Kazenske, Director of Labor Relations

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

By: [Signature] 4/11/2024
Anthony Penn, Business Manager

By: [Signature] 4-2-24
Chris Kime, Business Manager - Laborers' Local 751

Contractor's Signature

Contractor's Name

Contractor's Address

City state Zip

Telephone Number Date

Facsimile Number

Federal Employer Identification Number