

**Heavy & Highway  
Millwright Local Union #1693**

This Wage Addendum is recognized as part of the Heavy and Highway Agreement between the Associated General Contractors of Illinois engaged in Heavy and Highway Construction and Millwright Local Union #1693, of the Mid-America Carpenters Regional Council of the United Brotherhood of Carpenters, and Joiners of America having jurisdiction in the following counties: **Crawford, Effingham, and Jasper.**

Wage Rate, Contributions, and Deductions effective 5-1-2024.

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2024, through April 30, 2025.

**Millwright** 5-1-2024  
\$41.00

**Foreman \$1.75 above Journeyman Scale.** **General Foreman \$2.50 above Journeyman Scale.**

In addition to the above wages, the Employer shall pay for each hour worked by the Employees covered by this Agreement the following: 5-1-2024

Health & Welfare	\$9.70
Pension	17.05
Annuity	6.41
AGCI Industry Advancement	.20
Apprenticeship & Training	.63
International Apprentice, Safety, Labor Management Fund	.14
<b>Total Wage Package:</b>	<b>\$75.13</b>

<b><u>Future Increases</u></b>	<b><u>Millwright Total Package</u></b>
Effective May 1, 2025 2.85% 2.14	\$77.27

The Employer shall deduct from the Employees wages for each hour worked by the Employees covered by this Agreement the following:

Regional Council Checkoff:	<u>5-1-2024</u>
Journeyman	\$1.64
1 <sup>st</sup> & 2 <sup>nd</sup> Yr. Apprentices	.98
3 <sup>rd</sup> & 4 <sup>th</sup> Yr. Apprentices	1.39
Promotional Fund	.15
UBCJ of A Checkoff	.09

**Minimum hourly wages to be paid to Apprentices:**

01 thru 03 months....50%	13 thru 18 months....70%	31 thru 36 months....85%
04 thru 06 months....60%	19 thru 24 months....75%	37 thru 42 months....90%
07 thru 12 months....65%	25 thru 30 months....80%	43 thru 48 months....95%

**Pension will be paid to Amalgamated Bank, 30 North LaSalle Street 37<sup>th</sup>. Floor, Carpenters Pension Fund of IL Lockbox 94116; Chicago IL 60602.**

**All other contributions and Dues Check Offs will be paid to the CIC Health & Welfare Trust Fund, 200 South Madigan Drive; Lincoln IL 62656.**

**Fringe Benefits are due and payable by the 15<sup>th</sup> of the Month for work performed in the preceding Month.**

**This Wage Addendum for Local #1693 shall expire at midnight on April 30, 2025.**

Mid-America Carpenters Regional Council  
Of United Brotherhood of Carpenters and  
Joiners of America

BY: [Signature]  
Date

TITLE: EST

BY: \_\_\_\_\_

TITLE: \_\_\_\_\_

Associated General Contractors of Illinois

BY: Frank Kuyusaka 4/22/2024  
Date

Director of Labor Relations

Having authority to sign on behalf of those firms  
who have assigned their bargaining rights to the  
Association.