



OPERATIVE PLASTERERS' AND CEMENT MASONS'
LOCAL 18 OF CENTRAL ILLINOIS
AND
The Associated General Contractors of Illinois

AFFILIATED WITH
AMERICAN FEDERATION OF LABOR AND
CONGRESS OF INDUSTRIAL ORGANIZATIONS
BUILDING AND CONSTRUCTION
TRADES DEPARTMENT

The undersigned parties agree to pay the following wage and fringe benefits as listed in the current Collective Bargaining Agreement as well as the outlined Employee deductions for Heavy / Highway / Utility Construction Cement Masonry in the following areas:

**Cement Masons AREA 152-Dec:
Heavy Highway & Utility Construction**

- Dewitt County; south of Route 10
- Macon County in its entirety

Effective: May 1, 2024 thru April 30, 2025

Wage Rate – Journey Person	\$34.75
Annuity	\$ 7.67
Pension	\$13.22
Health & Welfare	\$ 8.25
Local 18 Apprenticeship & Training Fund	\$ 0.71
AGCI Industry Advancement Fund (IAF)	\$ 0.20
UNION Total Package (less IAF)	\$64.60
CONTRACTOR Total Package (includes IAF)	\$64.80
Wage Rate – Foreman (\$2.00)	\$36.75
Wage Rate – General Foreman (\$2.25)	\$37.00
Overtime – Time and one-half	Sunday & Holidays – Double Time
<u>Working Dues: Union Total Package x 5% + \$0.10</u>	
• Journeyman: \$3.33	
• Foreman: \$3.43	
• General Foreman: \$3.44	

Employee Deductions: Working Dues & International JATC Fund (\$0.08)

Apprenticeship Scale	Percentage	Rate	Working Dues
First Year	75%	\$26.06	\$2.90
Second Year	85%	\$29.54	\$3.07
Third Year	95%	\$33.01	\$3.24

Apprentice Scale

Frank Kazenske s/1/2024
Date

Frank Kazenske
Director of Labor Relations
The Associated General Contractors of Illinois

Mark Winkler 4/29/2024
Date

Mark Winkler
Business Manager
Operative Plasterers' & Cement Masons' Local 18



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