EFFECTIVE MAY 1, 2019 †

Teamsters Downstate Illinois Construction Industry Negotiating Committee 2019 Economic Package (Construction)

"B" Agreement

EFFECTIVE MAY 1, 2019:

| WEEKLY PENSION * | | | | | | | |
|------------------|-------------|------------|---------------------|-----------------|----------|-----------------|------------------------|
| | <u>100%</u> | <u>80%</u> | H&W Rate | 401(k) Rate | HRA Rate | Training | Total Package (Hourly) |
| Class 1 | 38.06/hr | 30.45/hr | 12.00/hr | 254.60/wk | 1.00/hr | 0.25/hr | \$57.68 |
| Class 2 | 38.61/hr | 30.89/hr | 12.00/hr | 254.60/wk | 1.00/hr | 0.25/hr | \$58.23 |
| Class 3 | 38.87/hr | 31.10/hr | 12.00/hr | 254.60/wk | 1.00/hr | 0.25/hr | \$58.49 |
| Class 4 | 39.23/hr | 31.38/hr | 12.00/hr | 254.60/wk | 1.00/hr | 0.25/hr | \$58.85 |
| Class 5 | 40.27/hr | 32.22/hr | 12.00/hr | 254.60/wk | 1.00/hr | 0.25/hr | \$59.89 |
| Class 6 | 42.18/hr | 33.74/hr | 12.00/hr | 254.60/wk | 1.00/hr | 0.25/hr | \$61.80 |
| | | | | (÷40=\$6.37/hr) | | | |
| DAILY PENSION ** | | | | | | | |
| | <u>100%</u> | <u>80%</u> | H&W Rate | 401(k) Rate | HRA Rate | Training | Total Package (Hourly) |
| Class 1 | 38.17/hr | 30.54/hr | 12.00/hr | 52.80/day | 1.00/hr | 0.25/hr | \$58.02 |
| Class 2 | 38.71/hr | 30.97/hr | 12.00/hr | 52.80/day | 1.00/hr | 0.25/hr | \$58.56 |
| Class 3 | 39.01/hr | 31.21/hr | 12.00/hr | 52.80/day | 1.00/hr | 0.25/hr | \$58.86 |
| Class 4 | 39.34/hr | 31.47/hr | 12.00/hr | 52.80/day | 1.00/hr | 0.25/hr | \$59.19 |
| Class 5 | 40.39/hr | 32.31/hr | 12.00/hr | 52.80/day | 1.00/hr | 0.25/hr | \$60.24 |
| Class 6 | 42.29/hr | 33.83/hr | 12.00/hr | 52.80/day | 1.00/hr | 0.25/hr | \$62.14 |
| | | | | (÷8=\$6.60/hr) | | | |
| HOURLY PENSION | | | | | | | |
| | <u>100%</u> | <u>80%</u> | <u>H&W Rate</u> | 401(k) Rate | HRA Rate | <u>Training</u> | Total Package (Hourly) |
| Class 1 | 36.45/hr | 29.16/hr | 12.00/hr | 8.10/hr | 1.00/hr | 0.25/hr | \$57.80 |
| Class 2 | 37.00/hr | 29.60/hr | 12.00/hr | 8.10/hr | 1.00/hr | 0.25/hr | \$58.35 |
| Class 3 | 37.27/hr | 29.82/hr | 12.00/hr | 8.10/hr | 1.00/hr | 0.25/hr | \$58.62 |
| Class 4 | 37.63/hr | 30.10/hr | 12.00/hr | 8.10/hr | 1.00/hr | 0.25/hr | \$58.98 |
| Class 5 | 38.65/hr | 30.92/hr | 12.00/hr | 8.10/hr | 1.00/hr | 0.25/hr | \$60.00 |
| Class 6 | 40.57/hr | 32.46/hr | 12.00/hr | 8.10/hr | 1.00/hr | 0.25/hr | \$61.92 |
| | | | | | | | |

Weekly Pension applies to the following Locals: Champaign, Local 26; Peoria, Local 627; LaSalle, Local 722

AGC of Illinois

Teamsters Downstate Illinois Construction Industry Negotiating Committee

Keith E. Gleason

Director of Labor Relations

Downstate Director

^{**} Daily Pension applies to the following Locals: Belleville, Local 50; Alton, Local 525; Rock Island, Local 371; Springfield, Local 916

[†] AGC Industry Advancement Fund (IAF): Per Article 32, \$0.20 per hour payable to AGC of Illinois for all hours worked, due by the 15th of the month following the month in which the work was performed. Remit payment to: AGC of Illinois, 3219 Executive Dr., Springfield, IL 62703. AGCI's IAF form is available at the following address: http://www.agcil.org/cms/ckfinder/userfiles/files/AGCI%20IAF%20form%202018 06%20%5Bfillable%5D.pdf. Please note that IAF is payable in addition to the wages and fringes shown above.