

WAGE AGREEMENT
between
INTERNATIONAL UNION OF OPERATING ENGINEERS'
LOCAL UNION NO. 965
and the
ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS
EFFECTIVE May 1, 2019 through April 30, 2022

ARTICLE VIII

Section 2. Wage Scale and Fringe Benefits.

	<u>5/1/2019</u>	<u>5/1/2020*</u>	<u>5/1/2021*</u>
CLASS 1	44.07	46.03	48.04
CLASS 2	39.34	41.16	43.04
CLASS 3	32.06	33.68	35.34
CLASS 4	45.57	47.53	49.54

FRINGE BENEFITS

H & W	11.50	11.50	11.50
Pension	9.00	9.00	9.00
Training	2.05	2.05	2.05
Local 965 Annuity	2.00	2.00	2.00
DIAAF	.10	.10	.10
AGCI	<u>.20</u>	<u>.20</u>	<u>.20</u>
Subtotal	24.85	24.85	24.85

In addition to the above, Supplemental Dues of five percent (5%) of the employee's gross wages and ten cents (\$0.10) per hour for IUOE 965 PEF (deducted from employee's paycheck) is to be paid in monthly on the Fringe Benefit Report Form. (See Articles 31 and 36)

TOTAL ECONOMIC PACKAGE

CLASS 1	68.92	70.88	72.89
CLASS 2	64.19	66.01	67.89
CLASS 3	56.91	58.53	60.19
CLASS 4	70.42	72.38	74.39

*The total wage increase due 5/1/20 and 5/1/21 may be redistributed as the Union determines.

FOR AGC of Illinois
 (Company Name)

By: Frank Kemenske
 (Authorized Signature)

Date Signed 5/21/2019

FOR THE UNION:
 International Union
 Of Operating Engineers' Local 965
Bret E. Scaggs
 Bret E. Scaggs, Business Manager

Date Signed 5/21/19