ADDENDUM A

to the Agreement Between

The International Union of Operating Engineers, Local No. 841

and

The Associated General Contractors of Illinois

The undersigned parties agree to the following wage and fringe benefits listed in Articles 7, 8, 9, 10, 11, 12, 13, 14, 15, and 16 of the Illinois Construction Agreement (effective 1/1/2022 thru 12/31/2026) including the working dues and PAC Fund deductions.

Effective April 1, 2022

	Class 1 [†]	Class 2 [†]	Class 3†	
Hourly wage	\$43.85	\$28 .7 5	\$45.85	
Health & welfare	\$ 11.35	\$11.35	\$ 11.35	
Central pension	\$ 8.20	\$ 8.20	\$ 8.20	
Qualified savings	\$ 4.30	\$ 4.30	\$ 4.30	
Apprenticeship & training	\$ 1.30	\$ 1.30	\$1.30	
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	
IAF	\$ 0.20	\$ 0.20	\$ 0.20	
UNION Total Package	\$69.10	\$54.00	\$71.10	(Less IAF)
EMPLOYER Total Package	\$69.30	\$54.20	\$71.30	(Includes IAF)

Deductions

Working Dues3.5% of gross pay [deduction]PAC Fund\$0.10 per hour on all hours worked [deduction]

Future increases

4/1/23: Class 1 increase \$2.15 [\$71.25]; Class 2 increase \$2.15 [\$56.15]; Class 3 increase \$2.15 [\$73.25] 4/1/24: Class 1 increase \$2.15 [\$73.40]; Class 2 increase \$2.15 [\$58.30]; Class 3 increase \$2.15 [\$75.40] 4/1/25: Class 1 increase \$2.15 [\$75.55]; Class 2 increase \$2.15 [\$60.45]; Class 3 increase \$2.15 [\$77.55] 4/1/26: Class 1 increase \$2.15 [\$77.70]; Class 2 increase \$2.15 [\$62.60]; Class 3 increase \$2.15 [\$79.70]

[†] Please note: The amounts shown in the "Future Increases" section <u>do not include</u> the \$0.20 IAF contribution.

For the International Union of Operating Engineers, Local No. 841.

Tom Ridge Date

President/Business Manager

For the Associated General Contractors

of Illinois: Frank Kazenske

Director of Labor Relations