

**LOCAL 649**

**HEAVY/HIGHWAY WAGE SCALES, FRINGE CONTRIBUTIONS, AND DEDUCTIONS**

The Following Wage Scales Shall Apply:

	4/1/20	4/1/21	4/1/22	4/1/23	4/1/24
<b>GROUP I</b>					
Hourly Rate	\$42.05	\$42.96	\$43.96	\$	\$
Pension <sup>1</sup>	\$13.00	\$13.50	\$13.90	\$	\$
Health & Welfare <sup>2</sup>	\$10.50	\$10.80	\$11.40	\$	\$
Annuity <sup>3</sup>	\$ 8.25	\$ 8.75	\$ 9.15	\$	\$
Upgrade Fund <sup>4</sup>	\$ 1.80	\$ 1.80	\$ 1.80	\$	\$
Apprentice Fund <sup>4</sup>	\$ 1.80	\$ 1.80	\$ 1.80	\$	\$
IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$	\$
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	\$	\$
Total Wage Package	\$77.70	\$79.91	\$82.31	\$84.78	\$87.32

**CHECK-OFFS:**

Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	10	.10

**GROUP II**

Hourly Rate	\$38.93	\$39.75	\$40.65	\$	\$
Pension <sup>1</sup>	\$13.00	\$13.50	\$13.90	\$	\$
Health & Welfare <sup>2</sup>	\$10.50	\$10.80	\$11.40	\$	\$
Annuity <sup>3</sup>	\$ 8.25	\$ 8.75	\$ 9.15	\$	\$
Upgrade Fund <sup>4</sup>	\$ 1.80	\$ 1.80	\$ 1.80	\$	\$
Apprentice Fund <sup>4</sup>	\$ 1.80	\$ 1.80	\$ 1.80	\$	\$
IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$	\$
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	\$	\$
Total Wage Package	\$74.58	\$76.70	\$79.00	\$81.36	\$83.79

**CHECK-OFFS:**

Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

**GROUP III**

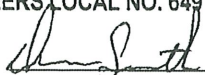
Hourly Rate	\$33.78	\$34.45	\$35.19	\$	\$
Pension <sup>1</sup>	\$13.00	\$13.50	\$13.90	\$	\$
Health & Welfare <sup>2</sup>	\$10.50	\$10.80	\$11.40	\$	\$
Annuity <sup>3</sup>	\$ 8.25	\$ 8.75	\$ 9.15	\$	\$
Upgrade Fund <sup>4</sup>	\$ 1.80	\$ 1.80	\$ 1.80	\$	\$
Apprentice Fund <sup>4</sup>	\$ 1.80	\$ 1.80	\$ 1.80	\$	\$
IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$	\$
DIAAF	\$ 0.10	\$ 0.10	\$ 0.10	\$	\$
Total Wage Package	\$69.43	\$71.40	\$73.54	\$75.74	\$78.01

**CHECK-OFFS:**

Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

**\*FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.**

REPRESENTING THE  
INTERNATIONAL UNION OF OPERATING  
ENGINEERS LOCAL NO. 649

Signed:   
Darren Smith, Business Manager  
Operating Engineers Local No. 649

Date signed: 2-22-22

REPRESENTING THE ASSOCIATED  
GENERAL CONTRACTORS OF ILLINOIS

Signed:   
Frank Kazenske  
Director Labor Relations

Date signed: 2/22/2022

<sup>1</sup> The Central Pension Fund is the pension fund that is the recipient of pension contributions.  
<sup>2</sup> The Mid Central Operating Engineers Health and Welfare Fund is the welfare fund that merged with the Local 649 Health and Welfare Fund and is the recipient of welfare contributions.  
<sup>3</sup> The Operating Engineers Local 649 Annuity Fund is the annuity fund that is the recipient of annuity contributions.  
<sup>4</sup> The Local 649, Operating Engineers Apprenticeship Trust Fund is the training fund that is the recipient of training contributions.