

LOCAL 649

HEAVY/HIGHWAY WAGE SCALES, FRINGE CONTRIBUTIONS, AND DEDUCTIONS

The Following Wage Scales Shall Apply:

	4/1/20	4/1/21	4/1/22	4/1/23	4/1/24
GROUP I					
Hourly Rate	\$42.05	\$	\$	\$	\$
Pension	\$13.00	\$	\$	\$	\$
Health & Welfare	\$10.50	\$	\$	\$	\$
Annuity	\$ 8.25	\$	\$	\$	\$
Upgrade Fund	\$ 1.80	\$	\$	\$	\$
Apprentice Fund	\$ 1.80	\$	\$	\$	\$
IAF	\$ 0.20	\$	\$	\$	\$
DIAAF	\$ 0.10	\$	\$	\$	\$
Total Wage Package	\$77.70	\$79.91	\$82.31	\$84.78	\$87.32

CHECK-OFFS:

Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

GROUP II

Hourly Rate	\$38.93	\$	\$	\$	\$
Pension	\$13.00	\$	\$	\$	\$
Health & Welfare	\$10.50	\$	\$	\$	\$
Annuity	\$ 8.25	\$	\$	\$	\$
Upgrade Fund	\$ 1.80	\$	\$	\$	\$
Apprentice Fund	\$ 1.80	\$	\$	\$	\$
IAF	\$ 0.20	\$	\$	\$	\$
DIAAF	\$ 0.10	\$	\$	\$	\$
Total Wage Package	\$74.58	\$ 76.70	\$79.00	\$81.36	\$83.79

CHECK-OFFS:

Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

GROUP III

Hourly Rate	\$33.78	\$	\$	\$	\$
Pension	\$13.00	\$	\$	\$	\$
Health & Welfare	\$10.50	\$	\$	\$	\$
Annuity	\$ 8.25	\$	\$	\$	\$
Upgrade Fund	\$ 1.80	\$	\$	\$	\$
Apprentice Fund	\$ 1.80	\$	\$	\$	\$
IAF	\$ 0.20	\$	\$	\$	\$
DIAAF	\$ 0.10	\$	\$	\$	\$
Total Wage Package	\$69.43	\$71.40	\$73.54	\$75.74	\$78.01

CHECK-OFFS:

Working Dues % Gross Wage	5%	5%	5%	5%	5%
PAC	.10	.10	.10	.10	.10

*FRINGES MAY BE DISTRIBUTED BY VOTE OF MEMBERSHIP ON THE ANNIVERSARY DATES OF THE AGREEMENT.

REPRESENTING THE
INTERNATIONAL UNION OF OPERATING
ENGINEERS LOCAL NO. 649

Signed: _____

Darren Smith, Business Manager
Operating Engineers Local No. 649

Date signed: 4/19/20

REPRESENTING THE ASSOCIATED
GENERAL CONTRACTORS OF ILLINOIS

Signed: _____

Frank Kazenske
Director Labor Relations

Date signed: 4/14/2020