

**SCHEDULE A**  
**WAGES, FRINGE BENEFITS and DEDUCTIONS**  
**LABORERS' INTERNATIONAL UNION of NORTH AMERICA**  
**LOCAL NO. 231**

This Schedule A is attached and a part of the Agreement by and between the **Associated General Contractors of Illinois and Laborers International Union of North America, Local No. 231** and the **Great Plains Laborers' District Council** covering Highway/Heavy and utility construction in the Illinois Counties of Adams, Brown, Hancock, Mason, McDonough, Pike, and Schuyler effective May 1, 2022 through April 30, 2025.

**Wages Effective: May 1, 2024 – April 30, 2025**

**ADAMS COUNTY**

Wage Rate	\$33.50		
<u>Contractor Contributions:</u>			<u>Wage Deductions:</u>
Health & Welfare	\$10.75 per hour		Dues Check-off 5½% Gross Wages Plus
Pension	\$11.25 per hour		+ \$.15 per hour
Annuity	\$ 6.53 per hour		Real Estate Maintenance
Training	\$ .80 per hour		\$ .15 per hour
LECET **	\$ .43 per hour		LPL
Health & Safety	\$ .06 per hour		\$ .03 per hour
AGCI/IAF	\$ .20 per hour		Federal LPL
			\$ .05 per hour
			Midwest Region
<b>Union Total Package</b>	<b>\$63.32</b> [less IAF]		Organizing Fund
<b>Employer Total Package</b>	<b>\$63.52</b> [includes IAF]		\$ .25 per hour
			IL Legislative Committee
			\$ .15 per hour
			LL 231 Retiree
			\$ .05 per hour

**HANCOCK & MCDONOUGH COUNTIES**

Wage Rate	\$33.50		
<u>Contractor Contributions:</u>			<u>Wage Deductions:</u>
Health & Welfare	\$10.75 per hour		Dues Check-off 5½% Gross Wages Plus
Pension	\$11.25 per hour		+ \$.15 per hour
Annuity	\$ 7.33 per hour		Real Estate Maintenance
Training	\$ .80 per hour		\$ .15 per hour
LECET **	\$ .43 per hour		LPL
Health & Safety	\$ .06 per hour		\$ .03 per hour
AGCI/IAF	\$ .20 per hour		LPL Federal
			\$ .05 per hour
			Midwest Region
<b>Union Total Package</b>	<b>\$64.12</b> [less IAF]		Organizing Fund
<b>Employer Total Package</b>	<b>\$64.32</b> [includes IAF]		\$ .25 per hour
			IL Legislative Committee
			\$ .15 per hour
			LL 231 Retiree
			\$ .05 per hour

BROWN, MASON, PIKE & SCHUYLER COUNTIES

Wage Rate \$33.50

<u>Contractor Contributions:</u>		<u>Wage Deductions:</u>
Health & Welfare	\$10.75 per hour	Dues Check-off 5 ½% Gross Wage Plus
Pension	\$11.25 per hour	+ \$.15 per hr
Annuity	\$ 6.53 per hour	Midwest Region
Training	\$ .80 per hour	.25 per hour
LECET **	\$ .43 per hour	Organizing Fund
Health & Safety	\$ .06 per hour	LPL Federal
AGCI/IAF	\$ .20 per hour	\$ .05 per hour
		Voluntary LPL
		\$ .03 per hour
		IL Legislative Com
		\$ .15 per hour
		LL231 Retiree
		\$ .05 per hour
<b>Union Total Package</b>	<b>\$63.32 [less IAF]</b>	Real Estate Maintenance
<b>Employer Total Package</b>	<b>\$63.52 [includes IAF]</b>	\$ .15 per hour

**\*\* Additional \$0.10 LECET contribution needs to be deducted for NPL and Windfarm projects only, making the total LECET contribution for these projects \$0.53 per hour.**

Distribution. The Local Union may distribute any part of the above negotiated wage increases into the existing negotiated funds, provided, such increase is in a written notice and approval by the Association at least sixty (60) days prior to its effective date on each anniversary of this Agreement. Changes in contribution amounts to any of the Funds listed in this Schedule A shall only be made annually on the Agreement's anniversary dates and under no circumstances can monies be deducted from the basic labor rate, as such is prohibited by the Illinois Department of Labor. When the Union notifies AGC of Illinois of its request, whereupon an Addendum in writing describing such change(s) shall be incorporated in this Agreement.


Note These figures represent the annual increases to the *union's* total package and **does not include** the \$0.20 AGCI/ IAF.

FOR THE ASSOCIATED GENERAL  
CONTRACTORS OF ILLINOIS

FOR GREAT PLAINS  
LABORERS' DISTRICT COUNCIL

  
Frank Kazenske  
Director of Labor Relations

  
Anthony Penn, Business Manager

  
Steve R. Schroeder, Business Manager  
Laborers' Local 231