

**ADDENDUM I  
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS  
EFFECTIVE: MAY 1, 2017**

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

<b>LOCAL UNION:</b>	<b>538 EAST GALESBURG</b>
BASIC LABORER RATE	\$28.16
PENSION FUND	\$11.30
ANNUITY PLAN	\$ 2.43
N. CENTRAL IL WELFARE FUND	\$ 7.80
NORTHERN IL WELFARE FUND	\$ 0.72
TRAINING FUND	\$ 0.80
L.E.C.E.T. *	\$ 0.18
MRFFC	\$ 0.10
AGCI IAF	\$ 0.03
<b>TOTAL PACKAGE</b>	<b>\$51.52</b>
<b>DEDUCTIONS:</b>	
MARKET PRESERVATION FUND	\$ 0.37
VACATION FUND	\$ 2.91
WORKING DUES CHECK-OFF **	5.5%

- 1) All payments (except otherwise noted below) to be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 2) Pension Fund payments to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 3) Overtime hours worked to be paid at the applicable overtime rate.
- 4) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 5) \*Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.), eighteen cents (\$0.18) to be paid by the employer. Employers that perform work on windfarms and pipelines shall pay a L.E.C.E.T. contribution of \$0.28 per hour.

- 6) Training Fund: Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$0.10 per hour premium above the training program contribution as referred to above.
- 7) The Associated General Contractors Industry Advancement Fund (IAF) contributions are above the basic labor rate and shall be sent to the Central Laborers' Pension, Welfare & Annuity Fund office, P.O. Box 1267, Jacksonville, IL 62651.
- 8) \*\* Dues Check-Off calculated as a percentage of gross pay.
- 9) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate.
- 10) Vacation Fund: Overtime hours to be paid at the applicable overtime rate.
- 11) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate.

<u>Dates</u>	<u>Total Wage Package Increase</u>
05/01/2018	\$1.54 per hour
05/01/2019	\$1.59 per hour

**AGC of Illinois:**

BY: Frank Kazenske 5/12/17  
 Frank Kazenske, Director of Labor Relations Date

**GREAT PLAINS LABORERS' DISTRICT COUNCIL**

BY: Charlie H. Shempf 5-15-17  
 Charlie H. Shempf, Business Manager Date

BY: Mike Tuthill 5-15-17  
 Laborers' Local Union 538 Date  
 Mike Tuthill, Business Manager