

ADDENDUM I  
 WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS  
 EFFECTIVE: MAY 1, 2019

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LOCAL UNION:	538 East Galesburg
BASIC LABORER RATE	\$29.49
PENSION FUND	\$12.48
ANNUITY PLAN	\$2.43
N. CENTRAL IL WELFARE FUND	\$8.40
NORTHERN IL WELFARE FUND	\$0.72
TRAINING FUND	\$0.80
L.E.C.E.T.*	\$0.20
MRFFC	\$0.12
AGCI IAF	\$0.20
<b>UNION TOTAL PACKAGE</b>	<b>\$54.64</b>
<b>EMPLOYER TOTAL PACKAGE</b>	<b>\$54.84</b>
<b>DEDUCTIONS</b>	
MARKET PRESERVATION FUND	\$0.37
VACATION FUND	\$3.37
WORKING DUES CHECK-OFF**	5.5%

- 1) All payments (except otherwise noted below) to be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W Partridge Way, Unit 3, Peoria, IL 61615
- 2) Pension Fund payments to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 3) Overtime hours worked to be paid at the applicable overtime rate.
- 4) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 5) \*Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.), twenty cents (\$.20) to be paid by the employer. Employers that perform work on windfarms and pipelines shall pay a L.E.C.E.T. contribution of \$0.30 per hour.

- 6) Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$.10 per hour above the training program contribution as referred to above.
- 7) The Associated General Contractors Industry Advancement Fund (IAF) contributions are above the basic labor rate and shall be sent to the Central Laborers' Pension, Welfare and Annuity Fund Office, P.O. Box 1267, Jacksonville, IL 62651.
- 8) **\*\*Dues Check-Off** calculated as a percentage of gross pay.
- 9) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate.
- 10) Vacation Fund: Overtime hours to be paid at the applicable overtime rate.
- 11) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate.
- 12) Union Total Package excludes AGCI IAF. Employer Total Package includes AGCI IAF.

<u>Dates:</u>	<u>Total Wage Package Increase</u>
05/01/19	\$1.61 per hour

AGC of Illinois:

BY: Frank Kazenske 4/23/2019  
 Frank Kazenske Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL

BY: [Signature] 4/29/2019  
 GPLDC Business Manager Date

BY: Michael M Tuthill 5/8/19  
 Laborers' Local 538 Date  
 Mike Tuthill, Business Manager

Addendum I  
Effective: May 1, 2019  
Heavy, Highway & Utility Construction  
Laborers' Local 538

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Contractor's Signature

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Contractor's Name

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Contractor's Address

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City

State

Zip

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Telephone Number

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Facsimile Number