ADDENDUM A
LABORERS' LOCAL 477
HEAVY & HIGHWAY AGREEMENT
WAGES, FRINGE BENIFETS & DEDUCTIONS
EFFECTIVE MAY 1ST, 2018 through APRIL 30TH, 2019

This Addendum A is attached and made a part of the agreement by and between the Associated General Contractors of Illinois and Laborers' Local 477 (Springfield, Illinois) of the Southern and Central Illinois Laborers' District Council covering heavy/highway and utility construction in the Illinois counties of Cass, Christian, Logan, Menard, Morgan, Sangamon and Scott effective **May 1, 2018 through April 30, 2019.**

Wages for the Counties of:
Cass, Christian, Logan, Menard,
Morgan, Sangamon and Scott

Wage Rate	**$29.38**
Health & Welfare	**$06.30**
Pension	**$13.58**
Annuity	**$03.38**
Training	**$ 0.80**
LECET	**$ 0.31**
AGC – IAF	**$ 0.03**
Total Package	**$53.78**

Deductions:	**Working Dues:**	**3.5% of gross wage + $1.05 per hour worked**
	Vacation Fund:	**$3.00 per hour worked**

Environmental work: within the boundaries of Cass, Christian, Logan, Menard, Morgan, Sangamon and Scott Counties, an additional ten cents ($0.10) per hour training contribution shall be paid by contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal, and lead-based paint abatement and removal on jobs identified in the bid documents as environmental projects.

Total package increases:
Effective May 1, 2019 3% increase for a total package of $55.39
Effective May 1, 2020 3% increase for a total package of $57.05

For the Association:
Associated General Contractors of Illinois

Frank Kazenske 3/22/2018
Frank Kazenske Date
Director of Labor Relations

For the Union:
Laborers' Local 477

Brad Schaive Date
Business Manager

Southern & Central Illinois Laborers' District Council

3/19/18
Clint Taylor Date
Business Manager