

**ADDENDUM A
LABORERS' LOCAL 477
HEAVY & HIGHWAY AGREEMENT
WAGES, FRINGE BENIFETS & DEDUCTIONS
EFFECTIVE MAY 1ST, 2021 through APRIL 30TH, 2022**

This Addendum A is attached and made a part of the agreement by and between the Associated General Contractors of Illinois and Laborers' Local 477 (Springfield, Illinois) of the Southern and Central Illinois Laborers' District Council covering heavy/highway and utility construction in the Illinois counties of Cass, Christian, Logan, Menard, Morgan, Sangamon and Scott effective **May 1, 2021 through April 30, 2025.**

**Wages for the Counties of:
Cass, Christian, Logan, Menard,
Morgan, Sangamon and Scott:**

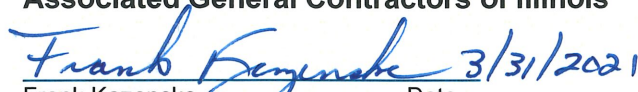
Wage Rate	\$30.67
Health & Welfare	\$07.25
Pension	\$15.70
Annuity	\$03.92
Training	\$ 0.80
LECET	\$ 0.33
AGC – IAF	<u>\$ 0.20</u>
Union Total Package	\$58.67
[Less AGC-IAF]	
Employer Total Package	\$58.87
[Including AGC-IAF]	

Deductions: **Working Dues:** 3.5% of gross wage + \$1.20 per hour worked
Vacation Fund: \$3.00 per hour worked

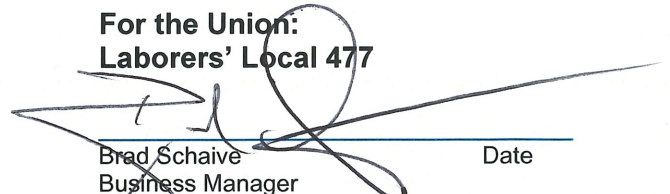
*Effective 5/1/22 rates increase to Union Total Package \$60.34 Employer Total Package \$60.54
Effective 5/1/23 rates increase to Union Total Package \$62.06 Employer Total Package \$62.26
Effective 5/1/24 rates increase to Union Total Package \$63.83 Employer Total Package \$64.03
Effective 5/1/25 rates increase to Union Total Package \$65.65 Employer Total Package \$65.85*


Environmental work: within the boundaries of Cass, Christian, Logan, Menard, Morgan, Sangamon and Scott Counties, an additional ten cents (\$0.10) per hour training contribution shall be paid by contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal, and lead-based paint abatement and removal on jobs identified in the bid documents as environmental projects.

**For the Association:
Associated General Contractors of Illinois**


Frank Kazenske Date 3/31/2021
Director of Labor Relations

**For the Union:
Laborers' Local 477**


Brad Schaive Date
Business Manager


Southern & Central Illinois
Laborers' District Council 3/25/21
Clint Taylor Date
Business Manager