

ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: May 1, 2020

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LABORERS' LOCAL NO.	362 Bloomington
LABORER RATE	\$33.43
PENSION FUND	13.33
ANNUITY PLAN	3.78
WELFARE FUND	8.50
TRAINING FUND	0.80
L.E.C.E.T.	0.20
MRFFC	0.12
AGCI IAF	0.20
UNION TOTAL PACKAGE	\$60.16
EMPLOYER TOTAL PACKAGE	\$60.36
DEDUCTIONS:	
MARKET PRESERVATION	1.39
VACATION FUND	0.70
WORKING DUES	5.5%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.

- 5) Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$.10 per hour premium above the training program contribution as referred to above.
- 6) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 362 and sent to Local 362, P.O. Box 3248, Bloomington, Illinois 61702.
- 7) Dues Check-Off calculated as a percentage of gross pay.
- 8) The Vacation Fund shall be deducted from the employee's Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Overtime hours to be paid at the applicable overtime rate.
- 9) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 10) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.30 per hour.
- 11) Union Total Package excludes AGCI IAF. Employer Total Package Includes AGCI IAF.

WAGE INCREASES:

Effective May 1, 2021 Wages and/or Fringe Benefits increase \$ 1.71 per hour.

Effective May 1, 2022 Wages and/or Fringe Benefits increase \$ 1.86 per hour.

Effective May 1, 2023 Wages and/or Fringe Benefits increase \$ 1.91 per hour.

Effective May 1, 2024 Wages and/or Fringe Benefits increase \$ 1.97 per hour.

Laborers' Local 362
Heavy/Highway Wage Addendum
Effective 05/01/2020

AGC OF ILLINOIS:

BY: Frank Kazenske 4/23/2020
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

BY: Anthony Penn 4/22/2020
Anthony Penn, Business Manager Date

BY: Eric Penn 4/22/2020
Eric Penn, Laborers' Local #362 Date

Contractor's Signature

Contractor's Name

Contractor's Address

City State Zip

Telephone Number Date

Facsimile Number

ADDENDUM I
 WAGES, FRINGE CONTRIBUTIONS AND
 DEDUCTIONS EFFECTIVE: MAY 1, 2020

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LOCAL UNION:	538 East Galesburg
BASIC LABORER RATE	\$30.24
PENSION FUND	\$13.10
ANNUITY PLAN	\$2.50
N. CENTRAL IL WELFARE FUND	\$8.50
NORTHERN IL WELFARE FUND	\$0.85
TRAINING FUND	\$0.80
L.E.C.E.T.*	\$0.20
MRFFC	\$0.12
AGCI IAF	\$0.20
UNION TOTAL PACKAGE	\$56.31
EMPLOYER TOTAL PACKAGE	\$56.51
DEDUCTIONS	
MARKET PRESERVATION FUND	\$0.37
VACATION FUND	\$3.50
WORKING DUES CHECK-OFF**	5.5%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.

- 5) Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$.10 per hour premium above the training program contribution as referred to above.
- 6) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 538 and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Dues Check-Off calculated as a percentage of gross pay.
- 7) The Vacation Fund shall be deducted from the employee's Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Overtime hours to be paid at the applicable overtime rate.
- 8) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 9) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.30 per hour.
- 10) Union Total Package excludes AGGI IAF. Employer Total Package includes AGGI IAF.

WAGE INCREASES:

Effective May 1, 2021 Wages and/or Fringe Benefits increase \$ 1.71 per hour.
Effective May 1, 2022 Wages and/or Fringe Benefits increase \$ 1.86 per hour.
Effective May 1, 2023 Wages and/or Fringe Benefits increase \$ 1.91 per hour.
Effective May 1, 2024 Wages and/or Fringe Benefits increase \$ 1.97 per hour

Addendum I
Effective: May 1, 2020
Heavy, Highway & Utility Construction
Laborers' Local 538

AGC OF ILLINOIS:

BY: Frank Kazenske 4/23/2020
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

BY: Anthony Penn 4/22/2020
Anthony Penn, Business Manager Date

BY: Michael M Tuthill 4-22-2020
Michael Tuthill, Laborers' Local #538 Date

Contractor's Signature

Contractor's Name

Contractor's Address

City State Zip

Telephone Number

Facsimile Number

ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: May 1, 2020

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LABORERS' LOCAL NO.	996 Roanoke
LABORER RATE	\$34.70
PENSION FUND	11.94
ANNUITY PLAN	3.90
WELFARE FUND	8.50
TRAINING FUND	0.80
L.E.C.E.T.	0.20
MRFFC	0.12
AGCI IAF	0.20
UNION TOTAL PACKAGE	\$60.16
EMPLOYER TOTAL PACKAGE	\$60.36
DEDUCTIONS:	
MARKET PRESERVATION	1.36
VACATION FUND	2.48
WORKING DUES	5.5%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.

- 5) Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$.10 per hour premium above the training program contribution as referred to above.
- 6) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 996 and sent to Local 996, P.O. Box 410, Roanoke, Illinois 61561.
- 7) Dues Check-Off calculated as a percentage of gross pay.
- 8) The Vacation Fund shall be deducted from the employee's Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Overtime hours to be paid at the applicable overtime rate.
- 9) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 10) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.30 per hour.
- 11) Union Total Package excludes AGCI IAF. Employer Total Package includes AGCI IAF.

WAGE INCREASES:

Effective May 1, 2021 Wages and/or Fringe Benefits increase \$ 1.71 per hour.

Effective May 1, 2022 Wages and/or Fringe Benefits increase \$ 1.86 per hour.

Effective May 1, 2023 Wages and/or Fringe Benefits increase \$ 1.91 per hour.

Effective May 1, 2024 Wages and/or Fringe Benefits increase \$ 1.97 per hour.

Laborers' Local 998
Heavy/Highway Wage Addendum
Effective 05/01/2020

AGC OF ILLINOIS:

BY: Frank Kazenske 4/23/2020
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

BY: Anthony Penn 4/22/2020
Anthony Penn, Business Manager Date

BY: Ron Ellis 04/21/2020
Ron Ellis, Laborers' Local #996 Date

Contractor's Signature

Contractor's Name

Contractor's Address

City State Zip

Telephone Number

Facsimile Number