

ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: May 1, 2023

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LABORERS' LOCAL NO.	362 Bloomington
LABORER RATE	\$36.12
PENSION FUND	13.99
ANNUITY PLAN	5.80
WELFARE FUND	8.50
TRAINING FUND	0.80
L.E.C.E.T.	0.26
MRFFC	0.17
AGCI IAF	0.20
UNION TOTAL PACKAGE	\$65.64
EMPLOYER TOTAL PACKAGE	\$65.84
DEDUCTIONS:	
MARKET PRESERVATION	1.45
VACATION FUND	1.00
WORKING DUES	5.5%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.

- 5) Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$.10 per hour premium above the training program contribution as referred to above.
- 6) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 362 and sent to Local 362, P.O. Box 3248, Bloomington, Illinois 61702.
- 7) Dues Check-Off calculated as a percentage of gross pay.
- 8) The Vacation Fund shall be deducted from the employee's Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Overtime hours to be paid at the applicable overtime rate.
- 9) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 10) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.36 per hour.
- 11) Union Total Package excludes AGCI IAF. Employer Total Package includes AGCI IAF.

WAGE INCREASES:

Effective May 1, 2024 Wages and/or Fringe Benefits increase \$1.97 per hour

Laborers' Local 362
Heavy/Highway Wage Addendum
Effective 05/01/2023

AGC OF ILLINOIS:

BY: Frank Kazenske 3/13/2023
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

BY: AP 3/10/2023
Anthony Penn, Business Manager Date

BY: R-P-1 3/10/2023
Ron Paul, Laborers' Local #362 Date

Company Name

Contractor's Address

City State Zip

Telephone Number Date

Facsimile Number

Contractor's Signature