

ADDENDUM I
WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
EFFECTIVE: May 1, 2018

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

| | |
|----------------------------|----------------------------|
| LABORERS' LOCAL NO. | 362 Bloomington |
| LABORER RATE | \$32.04 |
| PENSION FUND | 12.10 |
| ANNUITY PLAN | 3.33 |
| WELFARE FUND | 8.20 |
| TRAINING FUND | 0.80 |
| L.E.C.E.T. | 0.19 |
| MRFFC | 0.11 |
| IAF | 0.03 |
| TOTAL PACKAGE | \$56.80 |
| DEDUCTIONS: | |
| MARKET PRESERVATION | 1.39 |
| VACATION FUND | 0.70 |
| WORKING DUES | 5.5% |

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.

Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$.10 per hour premium above the training program contribution as referred to above.

- 6) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 362 and sent to Local 362, P.O. Box 3248, Bloomington, Illinois 61702.
- 7) Dues Check-Off calculated as a percentage of gross pay.
- 8) The Vacation Fund shall be deducted from the employee's Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Overtime hours to be paid at the applicable overtime rate.
- 9) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 10) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.29 per hour.

WAGE INCREASES:

Effective May 1, 2019 Wages and/or Fringe Benefits increase \$1.70 per hour.

Laborers' Local 362
Heavy/Highway Wage Addendum
Effective 05/01/2018

AGC OF ILLINOIS:

BY: Frank Kazenske 3/14/2018
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

BY: Anthony Penn 3/12/18
Anthony Penn, Business Manager Date

BY: Eui Penn 3/12/18
Laborers' Local #362 Date

Contractor's Signature

Contractor's Name

Contractor's Address

City State Zip

Telephone Number Date

Facsimile Number