SCHEDULE A

WAGES, FRINGE BENEFITS and DEDUCTIONS LABORERS' INTERNATIONAL UNION of NORTH AMERICA LOCAL NO. 231

This Schedule A is attached and a part of the Agreement by and between the Associated General Contractors of Illinois and Laborers International Union of North America, Local No. 231 and the Great Plains Laborers' District Council covering Highway/Heavy and utility construction in the Illinois Counties of Adams, Brown, Hancock, Mason, McDonough, Pike, and Schuyler effective May 1, 2019 through April 30, 2022.

Wages Effective: May 1, 2021 - April 30, 2022

ADAMS COUNTY

Wage Rate	\$30.00		
Contributions: Health & Welfare Pension Annuity Training LECET ** Health & Safety IAF	\$10.00 per hour \$10.75 per hour \$ 5.64 per hour \$.80 per hour \$.30 per hour \$.04 per hour \$.20 per hour	Deducts: Dues Check-off 5½% Gross Real Estate Maintenance LPL Federal LPL Midwest Region Organizing Fund IL Legislative Committee LL 231 Retiree	Wages Plus + \$.15 per hour \$.15 per hour \$.03 per hour \$.05 per hour \$.25 per hour \$.10 per hour \$.05 per hour
Union Total Package Employer Total Package	\$57.53 <u>lless</u> lAvi \$57.73 <u>lincludes</u> lAvi		

HANCOCK & MCDONOUGH COUNTIES

Wage Rate	\$30,00		
Contributions: Health & Welfare Pension Annuity Training LECET ** Health & Safety IAF	\$10.00 per hour \$10.75 per hour \$ 6.37 per hour \$.80 per hour \$.30 per hour \$.04 per hour \$.20 per hour	Deducts: Dues Check-off 5½% Gross Real Estate Maintenance LPL LPL Federal Midwest Region Organizing Fund IL Legislative Committee LL 231 Retiree	s Wages Plus + \$.15 per hour \$.15 per hour \$.03 per hour \$.05 per hour \$.25 per hour \$.10 per hour \$.05 per hour
Union Total Package Employer Total Package	\$58.26 <u>linelades</u> ladi \$58.46 <u>linelades</u> ladi		

BROWN, MASON, PIKE & SCHUYLER COUNTIES

Wage Rate	\$30.00	1	
Contributions: Health & Welfare Pension Annuity Training LECET ** Health & Safety IAF	\$10,00 per hour \$10.75 per hour \$ 5.64 per hour \$.80 per hour \$.30 per hour \$.04 per hour \$.20 per hour	Deducts: Dues Check-off 5 ½% Gross Midwest Region Organizing Fund LPL Federal Voluntary LPL IL Legislative Com LL231 Retiree Real Estate Maintenance	ss Wage Plus + \$.15 per hr \$.25 per hr \$.05 per hr \$.03 per hr \$.10 per hr \$.05 per hr \$.15 per hr
Union Total Package Employer Total Pack	\$57.53 [less IAF] age \$57.73 [includes IAF]		

** Additional \$0.10 LECET contribution needs to be deducted for NPL and Windfarm projects only, making the total LECET contribution for these projects \$0.40 per hour.

Distribution. The Local Union may distribute any part of the above negotiated wage increases into the existing negotiated funds, provided, such increase is in a written notice and approval by the Association at least sixty (60) days prior to its effective date on each anniversary of this Agreement. Changes in contribution amounts to any of the Funds listed in this Schedule A shall only be made annually on the Agreement's anniversary dates and under no circumstances can monies be deducted from the basic labor rate, as such is prohibited by the Illinois Department of Labor. When the Union notifies AGC of Illinois of its request, whereupon an Addendum in writing describing such change(s) shall be incorporated in this Agreement.

FOR THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS

Frank Kazenske

Director of Labor Relations

FOR GREAT PLAINS

LABORERS' DISTRICT COUNCIL

Robert K. Schroeder, Business Manager

Laborers' Local 231