

ADDENDUM I
 WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
 EFFECTIVE: May 1, 2017

The wages, fringe contributions and deductions for Heavy, Highway & Utility Construction shall be as described below:

LABORERS' LOCAL NO.	996 Roanoke
LABORER RATE	\$32.03
PENSION FUND	10.31
ANNUITY PLAN	3.90
WELFARE FUND	7.80
TRAINING FUND	0.80
L.E.C.E.T	0.18
MRFFC	0.10
IAF-AGC	0.03
TOTAL PACKAGE	\$55.15
DEDUCTIONS:	
MARKET PRESERVATION	1.15
VACATION FUND	2.25
WORKING DUES	4%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension Fund Office, P.O. Box 1267, Jacksonville, Illinois 62651.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267, Jacksonville, Illinois 62651.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 5) Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$.10 per hour premium above the training program contribution as referred to above.

- 6) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 996 and sent to Laborers' Local 996, P.O. Box 410, Roanoke, Illinois 61561
- 7) Dues Check-Off calculated as a percentage of gross pay.
- 8) The Vacation Fund shall be deducted from the employee's Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Overtime hours to be paid at the applicable overtime rate.
- 9) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 10) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T contribution of \$0.28 per hour

WAGE INCREASES:

Effective May 1, 2018 Wages and/or Fringe Benefits increase \$1.65 per hour.

Effective May 1, 2019 Wages and/or Fringe Benefits increase \$1.70 per hour.

Laborers' Local 996
Heavy/Highway Wage Addendum
Effective 05/01/2017

AGC OF ILLINOIS:

BY: Frank Kazenske 4/13/2017
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

BY: Charlie H. Shempf 4-17-17
Charlie H. Shempf, Business Manager Date

BY: Bill Bolliger 4-17-17
Bill Bolliger, Laborers' Local 996 Date

Contractor's Signature

Contractor's Name

Contractor's Address

City State Zip

Telephone Number Date

Facsimile Number