

ADDENDUM I
 WAGES, FRINGE CONTRIBUTIONS AND DEDUCTIONS
 EFFECTIVE: MAY 1, 2023

The wages, fringe contributions and deductions for Heavy Highway & Utility Construction shall be as described below:

LOCAL UNION:	538 East Galesburg
BASIC LABORER RATE	\$33.96
PENSION FUND	\$13.75
ANNUITY PLAN	\$3.50
N.CENTRAL IL WELFARE FUND	\$8.50
NORTHERN ILWELFARE FUND	\$0.85
TRAINING FUND	\$0.80
L.E.C.E.T.*	\$0.26
MRFFC	\$0.17
AGCIIAF	\$0.20
UNION TOTAL PACKAGE	\$61.79
EMPLOYER TOTAL PACKAGE	\$61.99
MARKET PRESERVATION FUND	\$0.42
VACATION FUND	\$4.25
WORKING DUES CHECK-OFF**	5.5%

- 1) All payments (except otherwise noted below) to be sent to Central Laborers' Pension fund Office, P.O. Box 1267 Jacksonville, Illinois 62661.
- 2) Overtime hours worked to be paid at the applicable overtime rate.
- 3) Overtime hours for Annuity will be paid at the applicable overtime rate and sent to Central Laborers' Fringe Benefit Funds, P.O. Box 1267 Jacksonville, Illinois 62661.
- 4) Laborers'-Employers' Cooperation and Education Trust (L.E.C.E.T.) and Midwest Region Foundation for Fair Contracting (MRFFC) are to be paid by the Employer and sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.

- 6) Training Fund shall be sent to North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Employers that perform work in the Hazardous Waste, Asbestos and Lead Base Paint Industries shall pay a training program contribution of \$0.10 per hour premium above the training program contribution as referred to above.
- 6) Dues Check-Off and Market Preservation Fund to be deducted from the Basic Labor Rate for Local 538 and sent to North Central Illinois Laborers' Health & Welfare fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Dues Check-Off calculated as a percentage of gross pay.
- 7) The Vacation Fund shall be deducted from the employee's Basic Labor Rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615. Overtime hours to be paid at the applicable overtime rate.
- 8) Welfare Fund Contributions: Welfare contributions for overtime hours worked to be paid at the straight time rate and sent to the North Central Illinois Laborers' Health & Welfare Fund, 4208 W. Partridge Way, Unit 3, Peoria, Illinois 61615.
- 9) Employers that perform work on Windfarms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.36 per hour.
- 10) Union Total Package excludes AGCI IAF. Employer Total Package Includes AGCI IAF.

WAGEINCREASES:

Effective May 1 2024 Wages and/or Fringe Benefits Increase \$1.97 per hour

Effective May 1, 2023
Heavy Highway & Utility Construction
Laborers' Local 538

AGC of Illinois:

BY: Frank Kazenske 04/19/2023
Frank Kazenske, Director of Labor Relations Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL

BY: AL 04/19/2023
GPLDC Business Manager Date

BY: Michael M Tuthill 04/19/23
Laborers' Local 538 Date
Mike Tuthill, Business Manager

Contractor's Signature

Contractor's Name

Contractor's Address

City

State

Zip

Telephone Number

Facsimile Number