

**Wage Rates**

The following scale of wages shall prevail on all projects covered by this Agreement:

**ARTICLE VI**

2700 Kindustry Park Rd. Keokuk IA 52632

**Local Union No. 577**

**Date: June 1 2020**

**These changes will take effect June1, 2020.**

Dear Sirs and Contractors:

**EFFECTIVE June 1, 2020 THRU July 31, 2020:**

Journeyman.....	\$27.65
Health & Welfare.....	\$ 8.71*
Pension.....	\$ 9.65
Annuity.....	\$ 4.96*
Apprenticeship.....	\$ .88
Work Assessment (Deduct) 6.375% of gross wages	
Impact 5/8% gross wages paid by contractor into Apprenticeship	
Foreman.....	Add + 2.25
General Foreman.....	Add + 2.75

**August 1, 2020, there will be a change in Fringes \* will mark the changes.**

**EFFECTIVE August 1, 2020 THRU May 31, 2021:**

Journeyman.....	\$27.65
Health & Welfare.....	\$ 8.69*
Pension.....	\$ 9.65
Annuity.....	\$ 4.98*
Apprenticeship.....	\$ .88
Work Assessment (deduct) 6.375% of gross wages	
Impact 5/8% gross wages paid by contractor to Apprenticeship.	
Fringes are by hours worked. No difference to overtime.	
With the following to come	
2021 - 1.00	
2022 - 1.00	

Sincerely,



Paul Schulte  
Seither & Cherry  
2537 Henkel Avenue  
Keokuk, IA 52632



James Acton  
Business Manager/FST  
Iron Workers Local 577