

**ADDENDUM A
IRON WORKERS LOCAL #46**

This ADDENDUM A lists the wages, fringe benefit contributions and deductions pursuant to Article 7, Article 8 and Article 9 in the Agreement by and between the **Associated General Contractors of Illinois and Local Union #46 of the International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers, Machinery Movers and Riggers** covering all construction, except Building Construction, effective May 1, 2019 through April 30, 2022.

| Effective: | May 1, 2019 | August 1, 2019 |
|---|--------------------|-----------------------|
| \$1.60 increase to be distributed as follows: | | |
| Journeyman Wages | \$33.64 | \$33.64 |
| Health & Welfare | \$10.30 | \$10.57 |
| Pension | \$ 9.40 | \$ 9.65 |
| Annuity | \$ 7.26 | \$ 6.74 |
| Joint Apprentice Training Fund (JATC) | \$ 0.70 | \$ 0.70 |
| IMPACT | \$ 0.21 | \$ 0.21 |
| AGCI Industry Advancement Fund (IAF) | \$ 0.20 | \$ 0.20 |
| UNION total package <u>[less IAF]</u> | \$61.51 | \$61.51 |
| EMPLOYER total package <u>[includes IAF]</u> | \$61.71 | \$61.71 |

Deductions:

1. Dues check-off: 3.5% of union total package [less IAF]
Ex. \$61.51 x 3.5% = **\$2.15** (example based on journeyman scale) per hour worked
2. International Organizing Assessment **\$0.08** per hour worked
Journeyman Wages \$33.64 x 0.25% per hour worked
3. Iron Worker Local 46 Target Program \$0.20 per hour worked.
4. Iron Workers Local 46 Vacation Fund \$0.85 per hour worked.
Effective August 1, 2019: Iron Workers Local 46 Vacation Fund \$1.00 per hour worked.

Foreman not less than \$1.75 per hour above journeyman scale
General Foreman not less than \$0.75 per hour above regular foreman scale

Future increases:

Effective May 1, 2020: \$1.60 to be distributed for a union total package [less IAF] of \$63.11
 Effective May 1, 2021: \$1.65 to be distributed for a union total package [less IAF] of \$64.76

**FOR THE ASSOCIATED GENERAL
CONTRACTORS OF ILLINOIS:**

**FOR LOCAL UNION #46 OF THE
INTERNATIONAL ASSOCIATION OF
BRIDGE, STRUCTURAL, ORNAMENTAL,
AND REINFORCING IRON WORKERS,
MACHINERY MOVERS AND RIGGERS:**


 Frank Kazenske Date
 Director of Labor Relations


 Shane Austin Date
 Business Manager