

ADDENDUM A

This Addendum A is attached and is a part of the AGREEMENT by and between the ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS and the INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS LOCAL UNION NO.112 covering Highway and Heavy Construction, effective **May 1, 2022** through **April 30, 2026**.

Effective May 1, 2022

Wage Rate	\$40.80	
Health & Welfare	\$11.66	
Mid-America Pension	\$ 9.56	
Mid-America SMA (Annuity)	\$ 9.81	
Apprenticeship	\$ 1.11	
IMPACT	\$ 0.27	
AGCI Industry Advancement Fund	\$ 0.20	
UNION total package	\$73.21	<u>[less AGCI IAF]</u>
EMPLOYER total package	\$73.41	<u>[includes AGCI IAF]</u>

Deductions:

Dues assessment	4.50% of gross wages
International Organizing Assessment	0.25% of journeyman wages
Building Fund	\$0.17

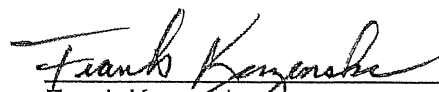
Foreperson	\$2.00 above Journeyman Scale
General Foreperson	\$3.75 above Journeyman Scale

Future increases:

Effective May 1, 2023	\$2.16 [2.95%] increase	Union total package \$75.37 [less IAF]
Effective May 1, 2024	\$2.22 [2.95%] increase	Union total package \$77.59 [less IAF]
Effective May 1, 2025	\$2.29 [2.95%] increase	Union total package \$79.88 [less IAF]

FOR AGC OF ILLINOIS

FOR IRON WORKERS LOCAL #112


Frank Kazeriscke
Director of Labor Relations

4/28/2022
Date


Jason Emerick
Business Representative

4/28/2022
Date