ADDENDUM A

This Addendum A is attached and is a part of the AGREEMENT by and between the ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS and the INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS LOCAL UNION NO.112 covering Highway and Heavy Construction, effective May 1, 2019 through April 30, 2022.

Effective May 1, 2019

\$67.74

UNION total package	\$67.54	[less AGCI IAF]
Health & Welfare Mid-America Pension Mid-America SMA (Annuity) Apprenticeship IMPACT AGCI Industry Advancement Fund	\$11.26 \$ 8.66 \$ 8.41 \$ 0.74 \$ 0.27 \$ 0.20	
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Wage Rate	\$38.20	

Deductions:

4.50% of gross wages Dues assessment

International Organizing Assessment 0.25% of journeyman wages

Building Fund \$0.07

Foreperson \$2.00 above Journeyman Scale General Foreperson \$3.75 above Journeyman Scale

EMPLOYER total package

Future increases:

Effective May 1, 2020 \$1.76 [2.60%] increase <u>Union</u> total package \$69.30 [less IAF] Effective May 1, 2021 \$1.81 [2.61%] increase Union total package \$71.11 [less IAF]

FOR AGC OF ILLINOIS

FOR IRON WORKERS LOCAL #112

[includes AGCI IAF]

Brian Stanley

Business Representative Director of Labor Relations