

UNITED BROTHERHOOOD OF CARPENTERS AND JOINERS OF AMERICA CHICAGO REGIONAL COUNCIL OF CARPENTERS WWW.CARPENTERSUNION.ORG

October 2018

TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE JURISDICTION OF THE CHICAGO REGIONAL COUNCIL OF CARPENTERS ILLINOIS HEAVY & HIGHWAY (CONSTRUCTION DIVISION)

Dear Employer:

This letter is to inform you <u>of a change</u> to the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Chicago Regional Council of Carpenters in full force and effect from August 1, 2016 thru April 30, 2021. The following schedules summarize the elimination to the Marketing Fund effective October 1, 2018, for the following Illinois counties of Boone, Carroll, Jo Daviess, Lee, Ogle, Stephenson, Whiteside, and Winnebago.

You are currently required to deduct a cents per hour deduction from the wages of our members and forward those amounts each month as a Marketing Fund deduction. This requirement is in addition to the amounts deducted for the members' dues check-off payments.

As a result of changes recently implemented by the Chicago Regional Council of Carpenters, it will no longer be necessary to deduct the hourly deduction from the employees' wages and we are hereby revoking the authorization to withhold. Please be advised that you are still required to deduct and forward all amounts for the members' dues check off and this revocation is limited to the Marketing Fund deduction.

It is important that all Employers make the rates reported in this document payable on October 1, 2018. Thank you for your cooperation.

Sincerely,

CHICAGO REGIONAL COUNCIL OF CARPENTERS

GARY PERINAR Executive Secretary-Treasurer JEFFREY ISAACSON President

ILLINOIS HEAVY & HIGHWAY - CARPENTER LOCAL 790

Covering the Illinois counties of Carroll, DeKalb, Jo Daviess, Stephenson, Whiteside, Lee; and the southern portion of Ogle county as follows: east to the extended longitudinal line of Winnebago County, north to the line four (4) miles north of the city of Oregon, and thereon east to the eastern longitudinal boundary of Ogle County

Marketing Fund	Fund Decrease (\$0.20) per hour from \$0.20 to \$0.00			
Wage Rates Effective October 1, 2018 – April 30, 2019	Journeyman	Foreman	General Foreman	Journeyman performing premium work
Base Wage Rate	\$41.77	\$43.52	\$44.27	\$42.77
Heartland Healthcare Fund	11.50	11.50	11.50	11.50
Carpenters Pension Fund of Ill	14.05	14.05	14.05	14.05
Chicago Regional Council of Carpenters Supplemental Retirement Fund	3.00	3.00	3.00	3.00
Apprenticeship	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10
AGCI Ind Advancement Fund	.03	.03	.03	.03
TOTAL PACKAGE	\$71.08	\$72.83	\$73.58	\$72.08

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. <u>Effective October 1, 2018, \$0.00 deduction for Marketing</u> <u>Fund.</u>

Apprentices – Local 790

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st	First Year 2 nd	Second Year	Second Year	Third	
	6 months	6 months	1 st 6 months	2 nd 6 months	Year	Fourth Year
	(40%)	(50%)	(60%)	(70%)	(80%)	(90%)
Base Wage Rate	\$16.71	\$20.89	\$25.06	\$29.24	\$33.42	\$37.59
Heartland Healthcare Fund	11.50	11.50	11.50	11.50	11.50	11.50
Carpenters Pension Fund	14.05	14.05	14.05	14.05	14.05	14.05
CRCC Suppl Retire Fund	3.00	3.00	3.00	3.00	3.00	3.00
Apprenticeship	.63	.63	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10	.10	.10
AGCI Ind Advance Fd	.03	.03	.03	.03	.03	.03
TOTAL PACKAGE	\$46.02	\$50.20	\$54.37	\$58.55	\$62.73	\$66.90

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. <mark>Effective October 1, 2018, \$0.00 deduction for Marketing</mark> Fund.

The following are the negotiated increases through April 30, 2021:

- Local 790 Effective May 1, 2019 Total Journeyman Package Increase \$2.13
- Local 790 Effective May 1, 2020 Total Journeyman Package Increase \$2.20

ILLINOIS HEAVY & HIGHWAY - CARPENTER LOCAL 792

Covering the Illinois counties of Boone, Ogle (northern one-half) and Winnebago

Marketing Fund	0			
Wage Rates Effective October 1, 2018 – April 30, 2019	Journeyman	Foreman	General Foreman	Journeyman performing premium work
Base Wage Rate	\$44.22	\$45.97	\$46.72	\$45.22
Construction Industry Welfare Fund	11.10	11.10	11.10	11.10
Construction Industry Retirement Fund	15.00	15.00	15.00	15.00
Apprenticeship	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10
AGCI Ind Advancement Fund	.03	.03	.03	.03
TOTAL PACKAGE	\$71.08	\$72.83	\$73.58	\$72.08

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. <u>Effective October 1, 2018, \$0.00</u> <u>deduction for Marketing Fund.</u>

Apprentices – Local 792

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (40%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$17.69	\$22.11	\$26.53	\$30.95	\$35.38	\$39.80
Constr Ind Welfare Fund	11.10	11.10	11.10	11.10	11.10	11.10
Construction Industry	15.00	15.00	15.00	15.00	15.00	15.00
Retirement Fund						
Apprenticeship	.63	.63	.63	.63	.63	.63
UBC National Funds	.10	.10	.10	.10	.10	.10
AGCI Ind Advance Fund	.03	.03	.03	.03	.03	.03
TOTAL PACKAGE	\$44.55	\$48.97	\$53.39	\$57.81	\$62.24	\$66.66

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. Effective October 1, 2018, \$0.00 deduction for Marketing Fund.

The following are the negotiated increases through April 30, 2021:

- Local 792 Effective May 1, 2019 Total Journeyman Package Increase \$2.13
- Local 792 Effective May 1, 2020 Total Journeyman Package Increase \$2.20