

OPERATIVE PLASTERERS' AND CEMENT MASONS'

LOCAL 18 OF CENTRAL ILLINOIS

AND

The Associated General Contractors of Illinois

AFFILIATED WITH AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

> BUILDING AND CONSTRUCTION TRADES DEPARTMENT

The undersigned parties agree to pay the following wage and fringe benefits as listed in the current Collective Bargaining Agreement as well as the outlined Employee deductions for Heavy/ Highway/ Utility Construction Cement Masonry in the following areas:

UNION LABEL AND SERVICE TRADES DEPARTMENT

Cement Masons AREA 206: Heavy Highway & Utility Construction

- Knox and Warren Counties in their entirety.
- Fulton County; NW, north of Route 9 & west of Route 78
- Mercer County; SE, south of Route 17 & east of Route 94

Effective: May 1, 2023 thru April 30, 2024

Wage Rate – Journey Person	\$32.71
Annuity	\$ 5.70
Pension	\$11.30
Health & Welfare	\$ 7.75
Local 18 Apprenticeship & Training Fund	\$ 0.64
AGCI Industry Advancement Fund (IAF)	\$ 0.20
UNION Total Package (less IAF)	\$58.10
CONTRACTOR Total Package (includes IAF)	\$58.30
Wage Rate - Foreman (\$2.00)	\$34.71
Wage Rate – General Foreman (\$2.25)	\$34.96

Overtime - Time and one-half

Sunday & Holidays - Double Time

Working Dues: Union Total Package x 5% + \$0.10

Journeyman: \$3.01

Foreman: \$3.11

General Forman: \$3.12

Employee Deductions: Working Dues & International JATC Fund (\$0.08)

Apprentice Scale

Apprenticeship Scale	Percentage	Rate	Working Dues
First year	75%	\$24.54	\$2.60
Second Year	85%	\$27.81	\$2.76
Third Year	95%	\$31.08	\$2.93

Frank Kazenske

Director of Labor Relations

The Associated General Contractors of Illinois

Business Manager

Operative Plasterers' & Cement Masons' Local 18

^{**} revised 5.31.23 for mandatory increase in Health & Welfare contribution