



# OPERATIVE PLASTERERS' AND CEMENT MASONS'

LOCAL 18 OF CENTRAL ILLINOIS

**AREA 539**

AND

THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS

## HEAVY HIGHWAY WAGE ADDENDUM

**May 1, 2021 thru April 30, 2022**

AFFILIATED WITH  
AMERICAN FEDERATION OF LABOR AND  
CONGRESS OF INDUSTRIAL ORGANIZATIONS

BUILDING AND CONSTRUCTION  
TRADES DEPARTMENT

UNION LABEL AND SERVICE  
TRADES DEPARTMENT

Adams, Brown, Cass, Christian, Hancock, Logan, McDonough, Menard, Montgomery,  
Morgan, Pike, Sangamon, Schuyler, Scott, and the southern half of Henderson Counties

|  | <b>Federal Davis-Bacon<br/>Wage</b> | <b>Non-Prevailing<br/>Wage</b> |
|--|-------------------------------------|--------------------------------|
| WAGE RATE                                      | \$30.00                             | \$25.66                        |
| HEALTH & WELFARE                               | \$ 9.85                             | \$ 9.85                        |
| ANNUITY  | \$ 4.54                             | \$ 4.54                        |
| PENSION  | \$11.00                             | \$11.00                        |
| TRAINING                                       | \$ .62                              | \$ .62                         |
| AGCI INDUSTRY ADVANCEMENT FUND (IAF)           | \$ .20                              | \$ .20                         |
| <b>UNION - TOTAL PACKAGE (minus IAF)</b>       | <b>\$56.01</b>                      | <b>\$51.67</b>                 |
| <b>EMPLOYER - TOTAL PACKAGE (includes IAF)</b> | <b>\$56.21</b>                      | <b>\$51.87</b>                 |
| WAGE RATE - FOREMAN                            | \$31.25                             | \$26.91                        |
| WAGE RATE - GENERAL FOREMAN                    | \$32.25                             | \$27.91                        |

### Deductions

|                                  |  |
|----------------------------------|--|
| Dues check-off                   | <b>\$2.90</b> (5% of <b>UNION</b> total package + \$.10) |
| INTERNATIONAL JATC TRAINING FUND | \$. 07 (.013% of <b>UNION</b> total package)             |

### Apprentice Wages

|                                  |                |   |         |   |         |                |               |
|----------------------------------|----------------|---|---------|---|---------|----------------|---------------|
| 1 <sup>st</sup> Yr. @ 75% Rate = | <b>\$22.50</b> | + | \$26.01 | = | \$48.51 | x 5% + \$.10 = | <b>\$2.53</b> |
| 2 <sup>nd</sup> Yr. @ 85% Rate = | <b>\$25.50</b> | + | \$26.01 | = | \$51.51 | x 5% + \$.10 = | <b>\$2.68</b> |
| 3 <sup>rd</sup> Yr. @ 95% Rate = | <b>\$28.50</b> | + | \$26.01 | = | \$54.51 | x 5% + \$.10 = | <b>\$2.83</b> |

**FOR THE ASSOCIATED GENERAL  
CONTRACTORS OF ILLINOIS**

**FOR THE OPERATIVE PLASTERERS & CEMENT  
MASONS LOCAL 18 OF CENTRAL ILLINOIS**

*Frank Kazenske* 3/31/2021  
Frank Kazenske Date  
Director of Labor Relations

*Mark Winkler* 3/31/2021  
Mark Winkler Date  
Business Manager