



OPERATIVE PLASTERERS' AND CEMENT MASONS'  
 LOCAL 18 OF CENTRAL ILLINOIS  
**AREA 152**

**ADDENDUM A - HEAVY HIGHWAY**

IN THE COUNTY OF MCLEAN, AND PORTIONS  
 WOODFORD, DEWITT AND LIVINGSTON COUNTIES

AFFILIATED WITH  
 AMERICAN FEDERATION OF LABOR AND  
 CONGRESS OF INDUSTRIAL ORGANIZATIONS

BUILDING AND CONSTRUCTION  
 TRADES DEPARTMENT

UNION LABEL AND SERVICE  
 TRADES DEPARTMENT

The undersigned parties agree to pay the following wage and fringe benefits listed in  
 in Article 18 of the attached Agreement as well as the working dues deduction as follows:

**MAY 1, 2021 thru APRIL 30, 2022**

Wage Rate – Journeyman	\$35.29
Pension	\$12.56
Health & Welfare	\$ 7.25
Annuity	\$ 5.80
Apprentice & Training Fund	\$ .68
AGCI Industry Advancement Fund	\$ <u>.20</u>

<b>UNION Total Package</b>	<b>\$61.58</b>	<b>(Less IAF)</b>
<b>EMPLOYER Total Package</b>	<b>\$61.78</b>	<b>(Includes IAF)</b>

Wage Rate – Foreman (\$1.25)	\$36.54
Wage Rate – Genl. Foreman (\$2.25)	\$37.54

**Deductions**

(5% of <b>UNION</b> total package + \$.10 per hour)	
Dues Check-off	\$ 3.08
Market Recovery	\$ <u>.10</u>
	<b>\$ 3.18</b>
International JATC	\$ .08

**Apprentice Wages**

		<u>Wages</u>				<u>Check-Off</u>
1st Year	at 75% Rate	\$26.47	+	\$26.29	=	\$52.76
					x	5% + \$.10 = \$2.74
2nd Year	at 85% Rate	\$30.00	+	\$26.29	=	\$56.29
					x	5% + \$.10 = \$2.91
3rd Year	at 95% Rate	\$33.53	+	\$26.29	=	\$59.82
					x	5% + \$.10 = \$3.09

**Annuity Fund:** Each Employer shall contribute monthly, a sum equal to \$5.80 for *each hour worked* by an employee covered by this Agreement to the Central Laborers' Annuity Fund. Such contributions shall be made on the dates and in the manner and form required by the trustees of said fund. Overtime hours to be paid at applicable overtime rate. Please make check payable to: Central Laborers Fringe Benefit Funds, PO Box 1267, Jacksonville, IL 62651.

**Health & Welfare & Dental Fund:** The employer agrees to make payments to and to be bound by the Central Laborers Welfare & Dental Fund, including any amendments or changes thereto, and the Employer accepts as Trustees those Trustees selected in the manner provided in said Trust Agreement. The Employer shall remit contributions to the Central Laborers Welfare & Dental Fund as set forth below for each hour or portion thereof, including overtime hours worked by an employee by this Agreement for work performed in the individual Local Union's jurisdiction. Health & Welfare & Dental contributions for overtime hours worked to be paid at the applicable overtime rate.

Each Employer shall contribute monthly a sum equal to \$7.25 for each hour worked by an employee covered by this Agreement to the Central Laborers' Welfare Fund. Such contributions shall be made on the dates and in the manner and form required by the Trustees of said Fund. The liability of contributing Employers shall be limited to making contributions required herein. Make one check payable to the Central Laborers Fringe Benefit Account of the Annuity, Dental & Health & Welfare and mail it to the Central Laborers address listed above.

**Pension Fund:** The employer agrees to contribute \$12.56 per hour for each hour or portion thereof worked by an employee under this Agreement to the Central Laborers Pension Fund, PO Box 1267, Jacksonville, IL 62651. Overtime hours to be paid at straight time rate.

**Working Check-Off Dues:** Each Employer agrees to deduct from the above wages and pay to the Operative Plasterers & Cement Masons International Association, Local 18, a sum equal to 5% of the total wage package per hour, plus .10¢ per hour for Market Recovery Fund *for all hours worked* by an employee, covered by this Agreement, provided that the Employer has received proper and lawful assignment by the employee. The sums deducted should be in the fund account by the fifteenth (15<sup>th</sup>) day of the month following the month in which the deductions were made. Make check payable to: Local 18 General Fund. Attach the check to the copy of the form and mail to: Operative Plasterers & Cement Masons Local 18, 400 NE Jefferson, Suite 300, Peoria, IL 61603.

Said failure to make the required payment by the Employer at the time specified shall be deemed a gross breach of the Agreement by the Employer and the Union shall be free to take any economic action, including refusal of employees to work and picketing to obtain Employer compliance with this Agreement, notwithstanding any other provisions of this Agreement. Said noncompliance with this penalty of not less than ten (10%) percent of the amount due for failure of such Employer to make prompt payment of any contribution required under the terms of the Collective Bargaining Agreement with the Union.

**International JATC:** Each Employer agrees to contribute .013% *per hour of total package for all hours worked* under this agreement to the International Apprentice Fund or any other amount listed on the wage addendum issued by Local 18. The check is made payable to: Plasterers & Cement Masons Local 18, c/o Quorum, 4440 Ash Grove, Suite A, Springfield, IL 62711.

**Apprentice and Training Fund:** The Employer shall contribute the amount of 1.1% *per hour of total package for all hours worked* to the Local 18 Area 152 Cement Mason's Apprenticeship Fund. The contributions are to be made by the fifteenth (15<sup>th</sup>) day following the month in which the work is performed. Please attach the check to the same copy of the form you use for the working dues check-off. Check and copy of the form are to be mailed to: Plasterers & Cement Masons Local 18, c/o Quorum, 4440 Ash Grove, Suite A, Springfield, IL 62711.

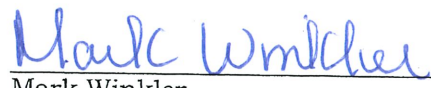
**AGCI Industry Advancement Fund:** The Associated General Contractors of Illinois Industry Advancement Fund, hereinafter called I.A.F., shall be financed by payments made by the Employer in the amount of \$.20 *per hour* worked by employees covered by this Agreement, which shall be remitted and reported on the same reporting form containing the Apprenticeship Funds. The I.A.F. contribution shall be held in trust and the purpose shall be generally to benefit and promote the construction industry. Provided, however, that no expenditure from said fund shall be made for any activity injurious to the Union. Said monies shall be paid to Central Laborers Pension Fund, PO Box 1267, Jacksonville, IL 62651.

**FOR THE ASSOCIATED GENERAL  
CONTRACTORS OF ILLINOIS**

**OPERATIVE PLASTERERS & CEMENT MASONS  
LOCAL 18 OF CENTRAL ILLINOIS - AREA 152**

  
Frank Kazenske  
Director of Labor Relations

3/31/2021  
Date

  
Mark Winkler  
Business Manager

3/31/2021  
Date