ADDENDUM A

Pursuant to Article 15 and Article 16, ADDENDUM A lists all wages, fringe benefits, deductions, and Industry Advancement Fund contributions in the Agreement between the Associated General Contractors of Illinois and Operative Plasterers' and Cement Masons International Association Local No. 143 covering Highway, Heavy and Utility Construction work in Clay, Crawford, Edwards, Effingham, Fayette, Hamilton, Jasper, Jefferson, Lawrence, Marion, Richland, Wabash, Wayne and White counties effective April 1, 2019 through March 31, 2022.

EFFECTIVE APRIL 1, 2021: \$1.25 increase distributed as follows:

Wage Rate	\$30.59
Health & Welfare	9.85
Pension	9.69
Apprentice Training	0.30
AGCI IAF (District 7)	0.20

EMPLOYER total package \$50.63 includes AGCI IAF

Dues Check-off 51/2% of total wage package Employee Savings Fund

\$2.78 -> \$2.28 (Local Dues) + \$0.50 (International)

\$1.50

Foreman: \$1.50 over base wage rate

Please remit benefit & deduction payments to the following funds: Health & Welfare:

Construction Industry Welfare Fund 34 E. Springfield Ave. Champaign, IL 61820

Pension, Apprentice Training, Employee Savings Fund, AGCI IAF, and Working Dues:

Healthscope Benefits P.O. Box 50440 Indianapolis, IN 4625

FOR THE UNION:

FOR THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS:

Chris Butler

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Business Manager, Local #143

Frank Kazenske

Director of Labor Relations