

ADDENDUM A

Pursuant to **Article 13 (Wages, Fringe Benefits & Deductions)**, **ADDENDUM A** lists all wages, fringe benefits, and deductions in the Agreement between the Associated General Contractors of Illinois and Operative Plasterers' and Cement Masons International Association Local No. 143 covering Highway, Heavy and Utility Construction work in Clay, Crawford, Edwards, Effingham, Fayette, Hamilton, Jasper, Jefferson, Lawrence, Marion, Richland, Wabash, Wayne and White counties effective **April 1, 2016** through **March 31, 2019**.

EFFECTIVE **APRIL 1, 2016**: \$1.18 increase distributed as follows:

Wage Rate	\$28.97
Health & Welfare	8.00
Pension	7.11
Apprentice Training	0.30
AGCI IAF (District 7)	0.03
Total Package	\$44.41

Dues Check-off	5½% of total wage package	\$2.44	→	\$2.00 (Local Dues) + \$0.44 (International)
Employee Savings Fund		\$1.25		

Foreman: \$1.50 over base wage rate

Please remit benefit & deduction payments to the following funds:

Health & Welfare:

Construction Industry Welfare Fund
34 E. Springfield Ave.
Champaign, IL 61820

Pension, Apprentice Training, Employee Savings Fund, AGCI IAF, and Working Dues:

Healthscope Benefits
P.O. Box 50440
Indianapolis, IN 46250

Future increases to be distributed

Effective April 1, 2017: + \$1.15	\$45.56 total package
Effective April 1, 2018: + \$1.15	\$46.71 total package

FOR THE UNION:

Chris Butler 3/31/16
Chris Butler Date
Business Manager, Local #143

FOR THE ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS:

Frank Kazenske 3/31/2016
Frank Kazenske Date
Director of Labor Relations