

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

CHICAGO REGIONAL COUNCIL OF CARPENTERS

A POSITIVE FORCE IN BUILDING COMMUNITIES

June 2016

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE JURISDICTION OF
THE CHICAGO REGIONAL COUNCIL OF CARPENTERS
ILLINOIS HEAVY & HIGHWAY (CONSTRUCTION DIVISION)**

Dear Employer:

This letter is to inform you that the agreement negotiated by the Chicago Regional Council of Carpenters is in full force and effect from August 1, 2016 thru April 30, 2021, and the wage and fringe benefit rate allocation in full force and effect from June 1, 2016 through April 30, 2017. **The following information and schedules summarize the negotiated increases for June 1, 2016 through April 30, 2017.**

(A) Should any Local Union desire to distribute any part of the hourly rate to negotiated funds, they may do so by sixty (60) day advanced written notice to the Chicago Regional Council of Carpenters who shall then transmit the same to the AGC of Illinois. Changes shall only be made annually on agreement's anniversary dates and under no circumstances can monies be deducted from the base wage rate. Whereupon, an agreement in writing describing such change(s) shall be incorporated into this Agreement.

(B) Should any Local Union desire to institute a new or change an existing provision for Dues Check-off during the term of this Agreement, they shall likewise give sixty (60) day advanced written notice to the Chicago Regional Council of Carpenters which shall be in the form and manner provided in Article 10 of this Agreement. Whereupon, an Agreement in writing describing such changes(s) shall be incorporated in this agreement.

(C) These Wage and Fringe Benefits allocation sheets shall expire April 30, 2017 for Local Unions 166, 195, 790, and 792.

(D) The Employer(s) and the Union recognize the need for quality training of apprentices and journeymen to meet the industry's craft labor needs and to provide safety and health training and education to enable Union workers to remain healthy and productive. In addition to any contributions otherwise called for herein, the parties agree that the Employer shall make a contribution as designated for in the applicable zone in the wage and fringe benefit sheet for each hour worked for each employee covered by this agreement to the Carpenters International Training Fund ("Training Fund"). Payments shall be made to the Independent Employee Benefits Corporation (Geneva) or the Construction Industry Fund (Rockford). The Chicago Regional Council of Carpenters shall directly collect or designate a depository for all fringe benefit contributions referred to in this agreement. Whereupon, said agency shall remit the appropriate payments and copies of reporting forms to each of the National Funds on or before the twentieth (20th) day of the month following the month of the work performed. Checks shall be made payable to the UBCJA National Funds and mailed to: UBCJA National Funds, PO Box 94449, Chicago, IL 60690.

(E) The premium hourly rate for a Carpenter Foreman is one dollar and seventy five cents (\$1.75) above the journeyman wage rate and the premium hourly rate for a Carpenter General Foreman is two dollars and fifty cents (\$2.50) above the journeyman wage rate. Refer to Article 6 of the collective bargaining agreement for definitions.

(F) The Employer agrees to pay the Associated General Contractors of Illinois Industry Advancement Fund (AGCI Industry Advancement Fund) the sum of three cents (\$0.03) per hour worked for all hours paid at straight time or overtime to each employee working under this agreement.

(G) **For all counties covered by this wage addendum**, an employee will be paid a premium of one dollar (\$1.00) per hour over the applicable wage rate for the various classifications (journeyman, apprentice, etc.) when performing the following:

- Erecting/dismantling towers and scaffolds over forty (40) feet in height.
- Pile driving when an employee provides current documentation as to being a certified welder.
- Handling irritant treated lumber or material which is harmful to either body or clothing. This does not include oiled forms.
- Working fifteen (15) feet or more below ground level in sheeted holes or water levels in cofferdams.

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Frank Libby, President/Executive Secretary-Treasurer • Jeffrey Isaacson, First Vice President

See Article 11 Premium Work for more details.

There shall be no pyramiding of premiums, that is, not more than one (\$1.00) per hour will be paid for any combination of above activities.

The Employer hereby also agrees to be bound by the trust indenture agreement as now stated or as later restated or amended applicable to each of the respective UBC and Employer trust funds described above. On request, each Employer and/or Union shall receive a copy of the funds' annual reports.

ILLINOIS HEAVY & HIGHWAY - CARPENTER LOCAL 790

Covering the Illinois counties of Carroll, DeKalb, Jo Daviess, Stephenson, Whiteside, Lee; and the southern portion of Ogle county as follows: east to the extended longitudinal line of Winnebago County, north to the line four (4) miles north of the city of Oregon, and thereon east to the eastern longitudinal boundary of Ogle County

\$1.95 Allocation	
Journeyman Wages	Increase wages \$0.72 per hour
Health & Welfare contribution	Increase \$0.18 per hour from \$11.32 to \$11.50
Pension Fund contribution	Decrease (\$0.95) per hour from \$14.00 to \$13.05
Chicago Regional Council of Carpenters Supplemental Retirement Fund contribution	\$2.00
DEDUCTION: Building Trades	Decrease Building Trades wage deduction from \$0.04 to \$0.00
DEDUCTION: Marketing Fund	\$0.20

Wage Rates Effective June 1, 2016 – April 30, 2017	Journeyman	Foreman	General Foreman	Journeyman performing premium work
Base Wage Rate	\$39.83	\$41.58	\$42.33	\$40.83
Health & Welfare	11.50	11.50	11.50	11.50
Pension-Carpenters Pension Fund of Ill	13.05	13.05	13.05	13.05
Chicago Regional Council of Carpenters Supplemental Retirement Fund	2.00	2.00	2.00	2.00
Apprenticeship	.49	.49	.49	.49
UBC National Funds	.10	.10	.10	.10
AGCI Ind Advancement Fund	.03	.03	.03	.03
TOTAL PACKAGE	\$67.00	\$68.75	\$69.50	\$68.00

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. A twenty cent (\$.20) deduction for Marketing Fund. Effective June 1, 2016 building trades deduction is \$0.00.

Apprentices – Local 790

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (40%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$15.93	\$19.92	\$23.90	\$27.88	\$31.86	\$35.85
Health & Welfare	11.50	11.50	11.50	11.50	11.50	11.50
Pension-Carp Pens Fund	13.05	13.05	13.05	13.05	13.05	13.05
CRCC Suppl Retire Fund	2.00	2.00	2.00	2.00	2.00	2.00
Apprenticeship	.49	.49	.49	.49	.49	.49
UBC National Funds	.10	.10	.10	.10	.10	.10
AGCI Ind Advance Fd	.03	.03	.03	.03	.03	.03
TOTAL PACKAGE	\$43.10	\$47.09	\$51.07	\$55.05	\$59.03	\$63.02

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. A twenty cent (\$.20) deduction for Marketing Fund. Effective June 1, 2016 building trades deduction is \$0.00.

The following are the negotiated increases through April 30, 2021:

- Local 790 - Effective May 1, 2017 – Total Journeyman Package Increase \$2.01
- Local 790 - Effective May 1, 2018 – Total Journeyman Package Increase \$2.07
- Local 790 - Effective May 1, 2019 – Total Journeyman Package Increase \$2.13
- Local 790 - Effective May 1, 2020 – Total Journeyman Package Increase \$2.20

ILLINOIS HEAVY & HIGHWAY - CARPENTER LOCAL 792

Covering the Illinois counties of Boone, Ogle (northern one-half) and Winnebago

\$1.95 Allocation	
Journeyman Wages	Increase wages \$0.53 per hour
Health & Welfare contribution	Increase \$0.42 per hour from \$9.43 to \$9.85 {Increase in H&W \$0.35 plus Health Reimb Account (HRA) \$0.07}
Retirement Savings Fund contribution	Increase \$1.00 per hour from \$12.00 to \$13.00
DEDUCTION: Building Trades	Decrease Building Trades wage deduction from \$0.04 to \$0.00
DEDUCTION: Marketing Fund	Increase \$0.02 per hour from \$0.02 to \$0.04

Wage Rates Effective June 1, 2016 – April 30, 2017	Journeyman	Foreman	General Foreman	Journeyman performing premium work
Base Wage Rate	\$43.53	\$45.28	\$46.03	\$44.53
Health & Welfare	9.85	9.85	9.85	9.85
Construction Industry Retirement Fund	13.00	13.00	13.00	13.00
Apprenticeship	.49	.49	.49	.49
UBC National Funds	.10	.10	.10	.10
AGCI Ind Advancement Fund	.03	.03	.03	.03
TOTAL PACKAGE	\$67.00	\$68.75	\$69.50	\$68.00

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. A four cent (\$.04) deduction for Marketing Fund. Effective June 1, 2016 building trades deduction is \$0.00.

Apprentices – Local 792

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (40%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$17.41	\$21.77	\$26.12	\$30.47	\$34.82	\$39.18
Health & Welfare	9.85	9.85	9.85	9.85	9.85	9.85
Construction Industry Retirement Fund	13.00	13.00	13.00	13.00	13.00	13.00
Apprenticeship	.49	.49	.49	.49	.49	.49
UBC National Funds	.10	.10	.10	.10	.10	.10
AGCI Ind Advance Fund	.03	.03	.03	.03	.03	.03
TOTAL PACKAGE	\$40.88	\$45.24	\$49.59	\$53.94	\$58.29	\$62.65

Wage Deductions:

Working Assessment is four percent (4%) of gross wages. A four cent (\$.04) deduction for Marketing Fund. Effective June 1, 2016 building trades deduction is \$0.00.

The following are the negotiated increases through April 30, 2021:

- Local 792 - Effective May 1, 2017 – Total Journeyman Package Increase \$2.01
- Local 792 - Effective May 1, 2018 – Total Journeyman Package Increase \$2.07
- Local 792 - Effective May 1, 2019 – Total Journeyman Package Increase \$2.13
- Local 792 - Effective May 1, 2020 – Total Journeyman Package Increase \$2.20

ILLINOIS HEAVY & HIGHWAY - CARPENTER LOCAL 195

Covering the Illinois counties of Bureau, LaSalle, Marshall, Putnam and Stark

\$1.77 Allocation	
Journeyman Wages	Increase wages \$0.50 per hour
Health & Welfare Fund contribution	Increase \$0.77 per hour from \$9.58 to \$10.35
Pension Fund contribution	Increase \$0.25 per hour from \$12.59 to \$12.84
Carpenters Retirement Savings Fund contribution	Decrease (\$1.00) per hour from \$1.00 to \$0.00
CRCC Supplemental Retirement Fund	Increase \$1.25 per hour from \$2.50 to \$3.75
*Note: Effective June 1, 2016 there will no longer be contributions made to the Carpenters Retirement Savings Fund of Ill, contributions will be made to the Chicago Regional Council of Carpenters Supplemental Retirement Fund	

Wage Rates Effective June 1, 2016 – April 30, 2017	Journeyman	Foreman	General Foreman	Journeyman performing premium work
Base Wage Rate	\$33.35	\$35.10	\$35.85	\$34.35
Health & Welfare	10.35	10.35	10.35	10.35
Pension-Carp Pens Fund	12.84	12.84	12.84	12.84
CRCC Supplemental Ret Fund	3.75	3.75	3.75	3.75
Apprenticeship	.50	.50	.50	.50
UBC National Funds	.10	.10	.10	.10
AGCI Ind Advancement Fund	.03	.03	.03	.03
TOTAL PACKAGE	\$60.92	\$62.67	\$63.42	\$61.92

Wage Deductions:**Working Assessment is four percent (4%) of gross wages.****Apprentices – Local 195**

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (40%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$13.34	\$16.68	\$20.01	\$23.35	\$26.68	\$30.02
Health & Welfare	10.35	10.35	10.35	10.35	10.35	10.35
Pension-Carp Pens Fund	12.84	12.84	12.84	12.84	12.84	12.84
CRCC Supplemental Ret	3.75	3.75	3.75	3.75	3.75	3.75
Apprenticeship	.50	.50	.50	.50	.50	.50
UBC National Funds	.10	.10	.10	.10	.10	.10
AGCI Ind Advance Fund	.03	.03	.03	.03	.03	.03
TOTAL PACKAGE	\$40.91	\$44.25	\$47.58	\$50.92	\$54.25	\$57.59

Wage Deductions:**Working Assessment is four percent (4%) of gross wages.**

The following are the negotiated increases through April 30, 2021:

- Local 195 - Effective May 1, 2017 – Journeyman Total Package Increase \$1.83
- Local 195 - Effective May 1, 2018 – Journeyman Total Package Increase \$1.88
- Local 195 - Effective May 1, 2019 – Journeyman Total Package Increase \$1.94
- Local 195 - Effective May 1, 2020 – Journeyman Total Package Increase \$2.00

ILLINOIS HEAVY & HIGHWAY - CARPENTER LOCAL 166

Covering the Illinois counties of Henderson, Henry, Mercer, and Rock Island

\$1.64 Allocation	
Journeyman Wages	Increase wages \$0.50 per hour
Health and Welfare contribution	Increase \$0.77 per hour from \$10.29 to \$11.06
Pension Fund contribution	Increase \$0.25 per hour from \$11.30 to \$11.55
Retirement Savings Fund contribution	Increase \$0.12 per hour from \$2.70 (previous Carpenters Retirement) to \$2.82 CRCC Supplemental Retirement Fund

*Note: Effective June 1, 2016 there will no longer be contributions made to the Carpenters Retirement Savings Fund of Ill, contributions will be made to the Chicago Regional Council of Carpenters Supplemental Retirement Fund

Wage Rates Effective June 1, 2016 – April 30, 2017	Journeyman	Foreman	General Foreman	Journeyman performing premium work
Base Wage Rate	\$30.25	\$32.00	\$32.75	\$31.25
Health & Welfare	11.06	11.06	11.06	11.06
Pension-Carp Pens Fund	11.55	11.55	11.55	11.55
CRCC Suppl Retire Fund	2.82	2.82	2.82	2.82
Apprenticeship	.45	.45	.45	.45
UBC National Funds	.10	.10	.10	.10
AGCI Ind Advancement Fund	.03	.03	.03	.03
TOTAL PACKAGE	\$56.26	\$58.01	\$58.76	\$57.26

Wage Deductions:***Working Assessment is four percent (4%) of gross wages.***Apprentices – Local 166

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1st 6 months (50%)	Second Year 1st 6 months (60%)	Third Year (75%)	Fourth Year (85%)
Base Wage Rate	\$15.13	\$18.15	\$22.69	\$25.71
Health & Welfare	11.06	11.06	11.06	11.06
Pension-Carp Pens Fund	11.55	11.55	11.55	11.55
CRCC Supplemental Ret	2.82	2.82	2.82	2.82
Apprenticeship	.45	.45	.45	.45
UBC National Funds	.10	.10	.10	.10
AGCI Ind Advance Fund	.03	.03	.03	.03
TOTAL PACKAGE	\$41.14	\$44.16	\$48.70	\$51.72

Wage Deductions:***Working Assessment is four percent (4%) of gross wages.***

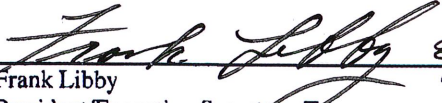
The following are the negotiated increases through April 30, 2021:

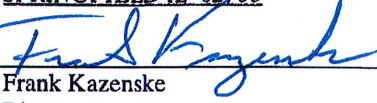
- Local 166 - Effective May 1, 2017 – Journeyman Total Package Increase \$1.69
- Local 166 - Effective May 1, 2018 – Journeyman Total Package Increase \$1.74
- Local 166 – Effective May 1, 2019 – Journeyman Total Package Increase \$1.79
- Local 166 - Effective May 1, 2020 – Journeyman Total Package Increase \$1.84


It is important that all Employers make the rates reported in this document payable retroactive to June 1, 2016. Thank you for your cooperation.

CHICAGO REGIONAL COUNCIL OF
CARPENTERS

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