



# OPERATIVE PLASTERERS' AND CEMENT MASONS'

LOCAL 18 OF CENTRAL ILLINOIS

AND

The Associated General Contractors of Illinois

AFFILIATED WITH  
AMERICAN FEDERATION OF LABOR AND  
CONGRESS OF INDUSTRIAL ORGANIZATIONS

BUILDING AND CONSTRUCTION  
TRADES DEPARTMENT

UNION LABEL AND SERVICE  
TRADES DEPARTMENT

The undersigned parties agree to pay the following wage and fringe benefits as listed in the current Collective Bargaining Agreement as well as the outlined Employee deductions for Heavy/ Highway/ Utility Construction Cement Masonry in the following areas:

## Cement Masons AREA 152: Heavy Highway & Utility Construction

- Dewitt County; north of Route 10
- Livingston County; south of Route 116, excluding Pontiac City Limits
- McLean County
- Woodford County; south of Route 116

**Effective: May 1, 2024 thru April 30, 2025**

Wage Rate – Journey Person	\$38.06
Annuity	\$ 7.67
Pension	\$13.22
Health & Welfare	\$ 8.25
Local 18 Apprenticeship & Training Fund	\$ 0.75
AGCI Industry Advancement Fund (IAF)	\$ 0.20
UNION Total Package (less IAF)	\$67.95
CONTRACTOR Total Package (includes IAF)	\$68.15
Wage Rate – Foreman (\$2.00)	\$40.06
Wage Rate – General Foreman (\$2.25)	\$40.31

Overtime – Time and one-half                      Sunday & Holidays – Double Time

Working Dues: Union Total Package x 5% + \$0.10 (Market Recovery)

- Journeyman: \$3.50
- Foreman: \$3.60
- General Forman: \$3.61

### Employee Deductions: Working Dues & International JATC Fund (\$0.09)

### Apprentice Scale

Apprenticeship Scale	Percentage	Rate	Working Dues
First year	75%	\$28.55	\$3.02
Second Year	85%	\$32.35	\$3.21
Third Year	95%	\$36.16	\$3.40

*Frank Kazenske*                      *5/1/2024*  
 Frank Kazenske                      Date  
 Director of Labor Relations  
 The Associated General Contractors of Illinois

*Mark Winkler*                      *5/1/2024*  
 Mark Winkler                      Date  
 Business Manager  
 Operative Plasterers' & Cement Masons' Local 18