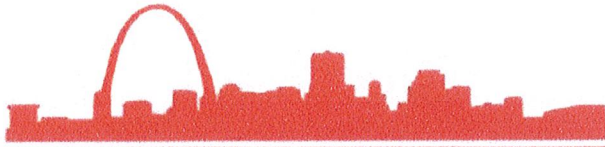


St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159

(314) 644-4800 (800) 332-7188

Egyptian Contractors Association

Highway District #9

Addendum A

Wage and Fringe Benefit Rates

Effective May 1, 2018

Pursuant to Article 12, Section A, Minimum Wage Rates, Addendum A lists all wages, fringe benefits and deductions in the Agreement between the Associated General Contractors of Illinois, Egyptian Contractors Association, Inc. and the St. Louis-Kansas City Carpenters Regional Council affiliated with the United Brotherhood of Carpenters and Joiners of America, covering Heavy and Highway Construction in Illinois Highway District #9 in the counties of: Alexander, Franklin, Gallatin, Hardin, Jackson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union and Williamson.

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Apprenticeship	CITF	EBOLT	IAF	Total Empl		
Jrny	100%	\$36.01	\$1.44	\$0.20	\$1.00	\$2.64	\$7.25	\$9.25	\$0.50	\$0.10	\$0.10	\$0.20	\$17.40	\$53.41	\$20.04
1st	50%	\$18.01	\$0.72	\$0.00	\$0.00	\$0.72	\$3.63	\$4.63	\$0.50	\$0.10	\$0.10	\$0.20	\$9.16	\$27.17	\$9.88
2nd	55%	\$19.81	\$0.79	\$0.00	\$0.00	\$0.79	\$3.99	\$5.09	\$0.50	\$0.10	\$0.10	\$0.20	\$9.98	\$29.79	\$10.77
3rd	60%	\$21.61	\$0.86	\$0.00	\$0.00	\$0.86	\$4.35	\$5.55	\$0.50	\$0.10	\$0.10	\$0.20	\$10.80	\$32.41	\$11.66
4th	65%	\$23.41	\$0.94	\$0.00	\$0.00	\$0.94	\$4.71	\$6.01	\$0.50	\$0.10	\$0.10	\$0.20	\$11.62	\$35.03	\$12.56
5th	75%	\$27.01	\$1.08	\$0.20	\$1.00	\$2.28	\$5.44	\$6.94	\$0.50	\$0.10	\$0.10	\$0.20	\$13.28	\$40.29	\$15.56
6th	80%	\$28.81	\$1.15	\$0.20	\$1.00	\$2.35	\$5.80	\$7.40	\$0.50	\$0.10	\$0.10	\$0.20	\$14.10	\$42.91	\$16.45
7th	85%	\$30.61	\$1.22	\$0.20	\$1.00	\$2.42	\$6.16	\$7.86	\$0.50	\$0.10	\$0.10	\$0.20	\$14.92	\$45.53	\$17.34
8th	90%	\$32.41	\$1.30	\$0.20	\$1.00	\$2.50	\$6.53	\$8.33	\$0.50	\$0.10	\$0.10	\$0.20	\$15.76	\$48.17	\$18.26

Distribution: The Local Union may distribute any part of the negotiated wage increase into the existing negotiated funds, provided such increase is requested and AGC of Illinois is notified at least sixty (60) days prior to its effective date on each anniversary of this agreement. Changes on the agreements anniversary dates and under no circumstances can monies be deducted from the basic labor rate, as such is prohibited by the Illinois Department of Labor. When the Union notifies AGC of Illinois of its request, whereupon an addendum in writing describing such change(s) shall be incorporated in this agreement. It is further agreed that the St. Louis-Kansas City Carpenters Regional Council shall send Illinois Department of Labor Prevailing Wage Certification forms to the Egyptian Contractors Association and the Associated General Contractors of Illinois for review prior to submission to the Illinois Department of Labor.

ST. LOUIS-KANSAS CITY CARPENTERS REGIONAL COUNCIL

Al Bond 5/14/18
Al Bond, Executive Secretary-Treasurer

ASSOCIATED GENERAL CONTRACTORS OF ILLINOIS

Frank Kazenske 5/8/2018
Frank Kazenske, Director of Labor Relations

EGYPTIAN CONTRACTORS ASSOCIATION INC.

Brian Rehbein
Brian Rehbein, Executive Director

HIGHWAY DISTRICT #9 - EGYPTIAN CONTRACTORS ASSOCIATION

The following applies to ALL Egyptian Contractors Association Packages covered by this Agreement

Effective May 1, 2018: \$1.75 per hour in wages or fringe benefits to be determined by the Trustees of the Pension and Health and Welfare Funds

Effective May 1, 2019: \$1.40 per hour in wages or fringe benefits to be determined by the Trustees of the Pension and Health and Welfare Funds

Effective May 1, 2020: \$1.44 per hour in wages or fringe benefits to be determined by the Trustees of the Pension and Health and Welfare Funds

Effective May 1, 2021: \$1.47 per hour in wages or fringe benefits to be determined by the Trustees of the Pension and Health and Welfare Funds

Effective May 1, 2022: \$1.51 per hour in wages or fringe benefits to be determined by the Trustees of the Pension and Health and Welfare Funds

APPRENTICE WAGES/FRINGE BENEFIT INCREASES

Effective May 1, 2018, on Egyptian Contractors Association Construction Projects, apprentice wages and contribution rates for the Pension Fund and Health and Welfare Fund shall be a percentage of the Egyptian Contractors Association journeyman scale. The applicable percentage which corresponds to an apprentice's term in the apprenticeship training program is as follows:

- 1st Term – 50%
- 2nd Term – 55%
- 3rd Term – 60%
- 4th Term – 65%
- 5th Term – 75%
- 6th Term – 80%
- 7th Term – 85%
- 8th Term – 90%