HEAVY & HIGHWAY

Local Union #237, E. Peoria, IL

This Wage Addendum is recognized as part of the Heavy and Highway Agreement between the Associated General Contractors of Illinois engaged in Heavy and Highway Construction and Local Union #237, E. Peoria, IL, of the Mid-America Carpenters Regional Council, United Brotherhood of Carpenters and Joiners of America having jurisdiction in the following counties: DeWitt, Ford, Fulton, Knox, Livingston, Mason, McLean, Peoria, Tazewell, and Woodford.

Wage Rates, Contributions, and Deductions effective May 1, 2022.

Wage Rates, Contributions, and Deductions: DeWitt, Ford, Fulton, Knox, Livingston, McLean, Peoria, Tazewell, and Woodford Counties:

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2022 through April 30, 2023.

| Carpenters | 5-01-2022 \$ 37.98 |
|---|---------------------------|
| In addition to the above wages, the Employer shall pay for each hour worked by E Agreement the following: | <u>5-01-2022</u> |
| Health & Welfare | \$ 9.25 |
| Pension | 14.25 |
| Annuity | 8.04 .20 |
| AGCI Industry Advancement | .63 |
| Apprenticeship & Training | .03 |
| International Apprentice, Safety, Labor/Management Fund | .12 |
| Total Package: Carpenters Journeyman Performing Premium Work Total Package | \$ 70.47 71.47 |

| Future increases | | | Journeyman Total Package | Piledriver Total Package |
|-----------------------|-------|------|--------------------------|--------------------------|
| Effective May 1, 2023 | 3% | 2.11 | 72.58 | 73.58 |
| Effective May 1, 2024 | 2.85% | 2.06 | 74.64 | 75.64 |
| Effective May 1, 2025 | 2.85% | 2.12 | 76.76 | 77.76 |

Promotional Fund .15
Local Union Checkoff .38
UBCJ of A Checkoff .07

Wage Rates, Contributions, and Deductions: Mason County:

Minimum hourly wages to be paid by the Employer to the Employees from May 1, 2022 through April 30, 2023.

| | <u> </u> | 5-01-2022 |
|------------|----------|-----------|
| Carpenters | | \$ 35.23 |

In addition to the above wages, the Employer shall pay for each hour worked by Employees covered by this Agreement the following:

Health & Welfare

Pension

Annuity

AGCI Industry Advancement

Employer shall pay for each hour worked by Employees covered by this Employees covered by this Employees covered by this Agreement by the Agreement by this Agreement by the Agreement by this Agreement by the Agre

Apprenticeship & Training .63
International Apprentice, Safety, Labor/Management Fund .12

| Total Package: | Carpenters | \$ 67.70 |
|----------------|--|-------------|
| | Journeyman Performing Premium Work Total Package | 68.70 |

| Future increases | | | Journeyman Total Package | Piledriver Total Package |
|-----------------------|-------|------|--------------------------|--------------------------|
| Effective May 1, 2023 | 3% | 2.03 | 69.73 | 70.73 |
| Effective May 1, 2024 | 2.85% | 1.98 | 71.71 | 72.71 |
| Effective May 1, 2025 | 2.85% | 2.04 | 73.75 | 74.75 |

Local Union #237 Heavy and Highway Wage Addendum Page #2

| The EMPLOYER shall deduct from the Employees wages f | for each hour worked by the Employees covered by this |
|--|---|
| Agreement the following: | 5-01-2022 |
| Regional Council Checkoff: | |
| Journeyman | ¢ 1.41 |

| Regional Council Checkoff: | |
|---|------------|
| Journeyman | \$ 1.41 |
| 1 st & 2 nd Yr. Apprentices | .85 |
| 3 rd & 4 th Yr. Apprentices | 1.20 |
| Promotional Fund | .15 |
| Local Union Checkoff | .35 |
| UBCJ of A Checkoff | .07 |
| | |

The following shall apply:

For the counties of DeWitt, Ford, Fulton, Knox, Livingston, McLean, Peoria, Tazewell, and Woodford:

Foreman \$2.25 above Journeyman Scale.

General Foreman \$3.50 above Journeyman Scale

For the county of Mason:

Foreman \$1.75 above Journeyman Scale.

General Foreman \$2.50 above Journeyman Scale

For all counties covered by this wage addendum, an employee will be paid a premium of one dollar (\$1.00) per hour over the applicable wage rate for the various classifications (journeyman, apprentice, etc.) when performing the following:

- Erecting/dismantling towers and scaffolds over forty (40) feet in height.
- Pile driving when an employee provides current documentation as to being a certified welder.
- Handling irritant treated lumber or material which is harmful to either body or clothing. This does not include oiled forms.
- Working fifteen (15) feet or more below ground level in sheeted holes or water levels in cofferdams.

See Article 11 Premium Work for more details.

There shall be no pyramiding of premiums, that is, not more than one (\$1.00) per hour will be paid for any combination of above activities.

Minimum hourly wages to be paid to Apprentices:

| 01 thru 04 months50% | 13 thru 18 months70% | 31 thru 36 months85% |
|----------------------|----------------------|-----------------------|
| 05 thru 06 months60% | 19 thru 24 months75% | 37 thru 42 months90% |
| 07 thru 12 months65% | 25 thru 30 months80% | 43 thru 48 months 95% |

Pension will be paid to Carpenters Pension Fund of Illinois, PO Box 94416, Chicago, IL, 60690. All other Contributions and Dues Check offs will be paid to the CIC Health and Welfare Trust Fund, 200 S. Madigan Drive, Lincoln, IL, 62656.

Fringe Benefits are due and payable by the 15th day of the month for work performed in the preceding month.

This Wage Addendum for Local #237 shall expire at midnight on April 30, 2023.

Mid-America Carpenters Regional Council of United Brotherhood Carpenters and Joiners of America

of Illinois

Bv:

Gary Perinar

Date

Executive Secretary-Treasurer

Frank Kazenske

Director of Labor Relations

Associated General Contractors

Having authority to sign on behalf of those firms who have assigned their bargaining rights to the Association

Bv:

Jeffrey Isaacson President

Date