

Apprenticeship ratios in AGCI-negotiated CBAs

Carpenters diving agreement

No listings.

Carpenters Statewide

Art. 7, p. 8

- Two journeymen, one apprentice
- Four journeymen, two apprentices
- Six journeymen, three apprentices
- Beyond: employed at the rate of one add'l appren. to two journeymen

Carpenters District 9

Art. 6, p. 12

“...shall employ such number of apprentices...within...[the] sole and absolute discretion” of the Joint Apprenticeship Committee...

Laborers 159/703

Art. 17, p. 15 – 16

- 1 journeyworker to 1 appren. on a 2-worker job
- 1 appren. to 2 journeyworkers on a 3-worker job
- 2 appren. to 4 JW on a 6-worker job
- 3 appren. to 9 JW on a 12-worker job
- 4 appren. to 25 JW
- 5 appren. to 35 JW
- 6 appren. to 55 JW
- 1 appren to 20 JW thereafter

Laborers 362/996/538

Art. 17, p. 12 – 13

- 1 JW to 1 appren. on a 2-worker job
- 1 appren. to 2 JW on a 3-worker job
- 2 appren. to 4 JW on a 6-worker job
- 3 appren. to 9 JW on a 12-worker job
- 4 appren. to 25 JW
- 5 appren. to 35 JW
- 6 appren. to 55 JW
- 1 appren. to 20 JW thereafter

Laborers 477

Art. 17, p. 18

- 1 JW to 1 appren on a 2-worker job
- 1 appren. to 2 JW on a 3-worker job
- 2 appren. to 4 JW on a 6-worker job
- 3 appren. to 9 JW on a 12-worker job
- 4 appren. to 25 JW
- 5 appren. to 35 JW
- 6 appren to 55 JW
- 1 appren. to 20 JW thereafter

Laborers 231 7-county

Art. 5, p. 4

- 1 JW to 1 appren. on a 2-worker job
- 1 appren. to 2 JW on a 3-worker job
- 2 appren. to 4 JW on a 6-worker job
- 3 appren. to 9 JW on a 12-worker job
- 4 appren. to 25 JW
- 5 appren. to 35 JW
- 6 appren. to 55 JW
- 1 appren. to 20 JW thereafter

Laborers 773/197

Art. 7, p. 20

- 1 JW to 1 appren. on a 2-worker job
- 1 appren. to 2 JW on a 3-worker job
- 2 appren. to 4 JW on a 6-worker job
- 3 appren. to 9 JW on a 12-worker job
- 4 appren. to 25 JW
- 5 appren. to 35 JW
- 6 appren. to 55 JW
- 1 appren. to 20 JW thereafter

Laborers 165

Art. 4, p. 7

- 1 JW to 1 appren. on a 2-worker job
- 1 appren. to 2 JW on a 3-worker job
- 2 appren. to 4 JW on a 6-worker job
- 3 appren. to 9 JW on a 12-worker job
- 4 appren. to 25 JW
- 5 appren. to 35 JW
- 6 appren. to 55 JW
- 1 appren. to 20 JW thereafter

Laborers 751

Art. 7, p. 13

- 1 JW to 1 appren. on a 2-worker job
- 1 appren. to 2 JW on a 3-worker job
- 2 appren. to 4 JW on a 6-worker job
- 3 appren. to 9 JW on a 12-worker job
- 4 appren. to 25 JW
- 5 appren. to 35 JW
- 6 appren. to 55 JW
- 1 appren. to 20 JW thereafter

Teamsters A & B agreements

Art. 33, p. 38 (both)

Ratios not specified.

Cement Masons 143

Art. 10, p. 8

Ratios not specified.

Full text: "In order to maintain a sufficient number of skilled journeymen cement masons in the industry covered by this Agreement, the necessity for the employment of apprentices is recognized and the training and employment of as many apprentices as is reasonable and practicable shall be encouraged and undertaken by both the Union and the Contractor."

Cement Masons 18

Art. 3, Sect. 9(B), p. 4

"An employer who employs four (4) or more journeymen shall employ at least one (1) apprentice, and where practical shall employ one (1) additional apprentice for each additional five (5) journeymen, whenever apprentices are available."

Ironworkers 46

Art. 7, p. 4

On all work operations coming under the terms of this agreement, the apprentice-to-journeyman ratio shall be one (1) apprentice to four (4) journeyman on any one project. More apprentices may be agreed to under special circumstance by consent of the Business Manager.

Ironworkers 782

Art. 6, p. 5

There shall be no more than one (1) apprentice to every four (4) journeymen. On Ornamental Work, which is normally performed by two (2) ironworkers, 1 may be an

apprentice. The ratio of apprentices to journeymen may be adjusted higher by approval of the Union.

Ironworkers 112

Art. 9, p. 9

1. One (1) apprentice to four (4) journey on the project.
2. On ornamental work which is normally performed by two (2) Ironworkers, one (1) may be an apprentice.
3. The ratio of apprentices to journeymen may be adjusted higher by approval of the Business Manager.

Operating Engineers 841

Art. 10, p. 8

Ratios not specified.

Operating Engineers 965

Art. 29, Sect. 3, p. 24

“The ratio of apprentices to journeymen shall not exceed 1-4, unless otherwise determined by the committee to meet special conditions.”

Operating Engineers 649

No mention of apprentice work; ratios not specified.

Operating Engineers 318

Art. XV, p. 21

Ratios not specified.